

March 24, 2026

Company name: Astena Holdings Co., Ltd.
 Name of representative: Satoshi Setoguchi, President & CEO
 (Securities code: 8095; TSE Prime Market)
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Notice of Completion of Payment for Issuance of New Shares as Restricted Stock Compensation

Astena Holdings Co., Ltd. (the “Company”) hereby announces that payment for the issuance of new shares as restricted stock compensation, as resolved at the meeting of the Board of Directors held on February 26, 2026, was completed today, as described below. For details, please refer to the “Notice of Issuance of New Shares as Restricted Stock Compensation” dated February 26, 2026.

Outline of the Issuance

(1) Type and number of shares to be issued	Common shares of the Company: 84,855 shares
(2) Issue price	¥502 per share
(3) Total amount of issuance	¥42,597,210
(4) Allottees, number of allottees, and number of shares to be allotted	Directors of the Company (excluding Outside Directors): 2 Directors, 39,441 shares Managing Executive Officers of the Company: 4 officers, 9,560 shares Directors of the Company’s subsidiaries: 10 directors, 35,854 shares
(5) Payment date	March 24, 2026