

February 26, 2026

Company name: Astena Holdings Co., Ltd.  
 Name of representative: Satoshi Setoguchi, President & CEO  
 (Securities code: 8095; TSE Prime Market)  
 Inquiries: Naoki Enomoto, Executive Officer  
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### Announcement Regarding Responsibilities in Duties Assigned to Directors

Astena Holdings Co., Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held today, it resolved to change the responsibilities assigned to its directors as described below.

#### Changes in responsibilities assigned to Directors (effective February 26, 2026)

Name	New titles	Former titles
Satoshi Setoguchi	President, in charge of Corporate Planning, Financial Planning, Quality Improvement, and Legal Management	President, in charge of Overall Management, Corporate Planning, and Financial Planning
Keitaro Iwaki	Director, in charge of Fine Chemicals Business, FC and Pharmaceutical Structural Reform, and Special Assignment; President & Representative Director, SPERA PHARMA, Inc.; President & CEO, SPERA NEXUS, Inc.; Chairperson of Board of Directors, IWAKI SEIYAKU CO., LTD.; Chairman, IWAKI SEIYAKU SAKURA FACTORY CO., LTD.; General Manager, Sales Division, SPERA NEXUS, Inc.	Director, in charge of Fine Chemicals Business, FC and Pharmaceutical Structural Reform, and New Business; President & Representative Director, SPERA PHARMA, Inc.; President & CEO, SPERA NEXUS, Inc.; Chairperson of Board of Directors, IWAKI SEIYAKU CO., LTD.; Chairman, IWAKI SEIYAKU SAKURA FACTORY CO., LTD.; General Manager, Sales Division, SPERA NEXUS, Inc.