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Securities code: 8093

June 5, 2026

Electronic Provision Measures Commencement Date: June 1, 2026

To Shareholders with Voting Rights:

Shinji Sakuma
Representative Director
President and Chief Executive Officer
Kyokuto Boeki Kaisha, Ltd.
2-1, Otemachi 2-chome, Chiyoda-ku,
Tokyo, Japan

**CONVOCATION NOTICE
FOR THE 106TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 106th Annual General Meeting of Shareholders of Kyokuto Boeki Kaisha, Ltd. (the “Company”) will be held as set forth below.

In convening this general meeting of shareholders, the Company has taken measures for electronic provision. Matters subject to measures for electronic provision are posted on the following website on the internet.

The Company’s website:

<https://www.kbk.co.jp/en/ir/news>

In addition to the website above, the matters subject to measures for electronic provision are also posted on the website of the Tokyo Stock Exchange (TSE). Please access the following TSE website (Listed Company Search), enter and search for the issue name (company name) “Kyokuto Boeki” or the securities code “8093,” then click “Basic information,” and select “Documents for public inspection/PR information” to review the information.

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you do not attend the meeting, you can exercise your voting rights in advance in either of the following ways. Please review the Reference Documents for the General Meeting of Shareholders included in the matters subject to measures for electronic provision and exercise your voting rights by close of business (5:40 p.m. JST) on Monday, June 22, 2026.

[Exercise of voting rights by postal mail (in writing)]

Please indicate your votes for or against the proposals on the enclosed Voting Rights Exercise Form and send it back to us so that it reaches us by the exercise deadline stated above. Where no indication is given either for approval or disapproval of each proposal on the submitted voting form, it will be treated as an expression of approval.

[Exercise of voting rights via the Internet, etc.]

Please refer to “Instructions for Exercising Voting Rights via the Internet, etc.” on page 6 (available only in the Japanese version) and enter your votes for or against the proposals by the exercise deadline stated above.

- 1. Date and Time:** Tuesday, June 23, 2026 at 10:00 a.m. JST
- 2. Place:** 1-3, Marunouchi 1-chome, Chiyoda-ku, Tokyo
AP Tokyo Marunouchi, Room E+F+G,
3F, NIPPON LIFE MARUNOUCHI GARDEN TOWER
*Please refer to the venue map at the end of this Convocation Notice (available only in the Japanese version).
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 106th Term (April 1, 2025 - March 31, 2026) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 106th Term (April 1, 2025 - March 31, 2026)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Four Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)
- Proposal 3:** Approval of the Absorption-Type Merger Agreement

[Response to the System for Electronic Provision of Materials for General Meeting of Shareholders and Other Matters]

For shareholders with voting rights, in addition to the simplified convocation notice required by laws and regulations (the convocation notice in a narrow sense and information on websites to be provided electronically), we send a summary version of the convocation notice with Reference Documents for the General Meeting of Shareholders containing matters to be resolved. Please refer to either of the websites above for information on other matters in relation to the matters subject to measures for electronic provision. For shareholders who wish to receive written materials for the general meeting of shareholders from the next meeting, please contact your securities company or Sumitomo Mitsui Trust Bank, Limited.

Stock Transfer Agency Business Planning Dept., Sumitomo Mitsui Trust Bank, Limited

0120-782-031

Business hours: 9:00 to 17:00 (excluding Saturdays, Sundays and holidays)

- ◎ When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- ◎ In accordance with laws and regulations and the Company's Articles of Incorporation, the following matters are not included in the written documents sent to shareholders who have requested the delivery of the documents.

Certain items of the Reference Documents for the General Meeting of Shareholders

Proposal 3 Approval of the Absorption-Type Merger Agreement, 3. Summary of the Matters Set Forth in the Items of Article 191 of Regulations for Enforcement of the Companies Act, (3) The following particulars regarding ZRC, a. Content of financial statements, etc. in relation to the most recent business year

Certain items of the Business Report

1. Matters on current status of the corporate group
 - (11) Major business description
 - (12) Major offices
 - (13) Status of employees
 - (14) Status of major lenders
 - (15) Other important matters on current status of the corporate group
3. Matters on share subscription rights, etc. of the company
5. Status of accounting auditors
6. System to ensure that the execution of Directors' duties conform to the laws and regulations and the Article of Incorporation, and other system to ensure the appropriateness of business of the corporate group that is consisted by the Company and its subsidiaries, and overview of the operating status of such systems
7. Basic matters on the control of the company

Certain items of the Consolidated Financial Statements

Consolidated Statements of Changes in Net Assets

Notes to Consolidated Financial Statements

Certain items of the Non-consolidated Financial Statements

Non-Consolidated Statements of Changes in Net Assets

Notes to Non-consolidated Financial Statements

- ◎ The Audit and Supervisory Committee and Accounting Auditor have audited the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements including the matters above when preparing their audit report.
- ◎ In the event of any modification to the matters subject to measures for electronic provision, the items before and after the modification will be posted on each aforementioned website.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company proposes to appropriate its surplus as follows.

Matters concerning year-end dividends:

In order to continuously and positively give back to its shareholders and achieve sustained improvement in corporate value, the Company makes it a basic policy to distribute profits in consideration of future business development, financial conditions, revenue trends, and other factors, under an appropriate capital policy.

With regard to dividends for the fiscal year ended March 31, 2026, the Company adopted a progressive dividend policy whereby dividends, in principle, will not be reduced and will be maintained or increased. The target dividend payout ratio is 50%.

In accordance with the above policy, in comprehensive consideration of factors including business results for the current fiscal year, the business environment, and future business expansion, the Company proposes a year-end dividend as follows.

- (1) Type of dividend property
Money
- (2) Allocation of dividend property and total amount thereof
39 yen per share of common stock of the Company (74 yen per year combined with an interim dividend)
In this case, the total amount of dividends will be 469,362,621 yen.
- (3) Effective date of distribution of surplus
June 24, 2026

Proposal 2: Election of Four Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

All four Directors (excluding Directors Serving as Audit and Supervisory Committee Members; hereinafter the same shall apply in this Proposal) will retire due to expiration of their terms of office at the conclusion of this General Meeting of Shareholders.

Accordingly, the Company proposes to elect four Directors.

The candidates for Directors are as follows.

With regard to this Proposal, the Audit and Supervisory Committee has determined that all candidates for Directors are appropriate.

No.		Name		Current positions and responsibilities	Attendance at Board of Directors meetings
1	Reappointment	Shinji Sakuma	Male	Representative Director President and Chief Executive Officer; General Manager, Sales Administration Office	15/15 (100%)
2	Reappointment	Tadamichi Hatta	Male	Director and Managing Executive Officer; General Manager, Corporate Administration Office; General Manager, Corporate Division	15/15 (100%)
3	New appointment	Koichi Okada	Male	Managing Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division	-
4	Reappointment	Takashi Fujino	Outside Independent	Male Director	15/15 (100%)

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
1	<div data-bbox="201 680 389 712" style="border: 1px solid black; padding: 2px; display: inline-block;">Reappointment</div> Shinji Sakuma (May 22, 1963) Attendance at Board of Directors meetings: 15/15 (100%)	<p>April 1986 Joined the Company</p> <p>July 2009 General Manager, Kyokuto Trading (Shanghai) Co., Ltd.</p> <p>May 2013 General Manager, Industrial Systems Department, the Company</p> <p>April 2019 Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Basic Industry Division</p> <p>June 2020 Director and Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Basic Industry Division</p> <p>April 2021 Director and Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division</p> <p>June 2021 Director and Managing Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division</p> <p>April 2024 Director and Executive Vice President; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division</p> <p>June 2024 Director and Executive Vice President; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division</p> <p>April 2026 Representative Director, President and Chief Executive Officer; General Manager, Sales Administration Office (to present)</p> <p><Reason for candidacy> Since joining the Company, Mr. Sakuma has engaged in the industrial materials-related business and basic industry-related business, and has accumulated abundant experience and considerable achievements in the Company's various business areas. He also has management experience overseas, serving as General Manager of Kyokuto Trading (Shanghai) Co., Ltd., a local subsidiary of the Company in China. The Company proposes to continue to elect him as Director because it believes that he has been contributing to the sustained growth of the Company and further enhancement of corporate value through his high degree of expertise concerning business management as a whole, which he has accumulated through the above experience.</p>	29,367shares

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
2	<div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Reappointment</div> <p>Tadamichi Hatta (December 9, 1965)</p> <p>Attendance at Board of Directors meetings: 15/15 (100%)</p>	<p>April 1988 Joined Mitsubishi Kasei Corporation (currently Mitsubishi Chemical Corporation)</p> <p>April 2018 Senior Associate Director, Mitsubishi Chemical Corporation; General Manager, Tax Accounting Department, Mitsubishi Chemical Holdings Corporate Staff, Inc.</p> <p>April 2019 Senior Associate Director, General Manager, Corporate Management Department, Mitsubishi Chemical Corporation</p> <p>November 2020 Executive Director; General Manager, Corporate Management Department, Mitsubishi Chemical Corporation</p> <p>April 2021 General Manager, Finance and Accounting Department, Life Science Institute, Inc.</p> <p>September 2022 BRIDGESTONE CORPORATION</p> <p>July 2023 Joined the Company</p> <p>January 2024 Executive Officer; General Manager, Corporate Division</p> <p>June 2024 Director and Executive Officer; General Manager, Corporate Administration Office; General Manager, Corporate Division</p> <p>April 2025 Director and Managing Executive Officer; General Manager, Corporate Administration Office; General Manager, Corporate Division (to present)</p> <p><Reason for candidacy> At Mitsubishi Chemical Group, Mr. Hatta has accumulated abundant experience of not only accounting and finance practice, but also experience implementing mission-critical systems while stationed in the U.S. and engaging in the management administration at group companies in addition to corporate governance and management strategy as a holding company. After joining the Company, he has been in charge of the Corporate Division and is also focusing on promoting M&A while addressing various reforms and improvements. The Company proposes to continue to elect him as Director because, based on his many years of experience in corporate finance and corporate governance, it believes that he has been contributing to the sustained growth of the Company and the enhancement of corporate value.</p>	4,753 shares

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
3	<div data-bbox="201 573 392 640" style="border: 1px solid black; padding: 2px; width: fit-content; margin: 0 auto;">New appointment</div> <p data-bbox="204 678 389 734">Koichi Okada (March 18, 1969)</p>	<p data-bbox="421 304 1246 333">April 1991 Joined Nichimen Corporation (currently Sojitz Corporation)</p> <p data-bbox="421 333 868 362">April 2005 Mitsubishi Corporation</p> <p data-bbox="421 362 1203 418">January 2009 Executive Officer, General Manager, Business Planning Department, Kohjin Co., Ltd.</p> <p data-bbox="421 418 1246 474">April 2017 Director, Business Development & Planning Division, Chuo Kagaku Co., Ltd.</p> <p data-bbox="421 474 1214 530">September 2018 General Manager, Plastics Sustainability Strategy Office, Petrochemicals Division, Mitsubishi Corporation</p> <p data-bbox="421 530 1257 620">August 2025 Joined the Company Managing Executive Officer, Deputy General Manager, Sales Administration Office</p> <p data-bbox="421 620 1262 710">April 2026 Managing Executive Officer, Deputy General Manager, Sales Administration Office, General Manager, Mechanical Parts Division (to present)</p> <p data-bbox="421 710 676 739"><Reason for candidacy></p> <p data-bbox="421 739 1289 1070">At major general trading companies, Mr. Okada was primarily engaged in the chemicals business, accumulating experience in a wide range of areas, including business planning and development, while being involved in the management of group companies in Japan and overseas. He possesses abundant experience in developing a business centered on a circular economy through the development of sustainable materials. After joining the Company, he has been in charge of the Sale Division serving as Deputy General Manager of the Sales Administration Office, and playing a central role in formulating the Company's new medium-term management plan and promoting digital transformation (DX) strategy. The Company proposes to elect him as Director because, based on his experience, it expects him to contribute to further enhancement of corporate value.</p>	1,190 shares

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
4	<div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;">Reappointment</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;">Outside</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;">Independent</div> <p>Takashi Fujino (February 12, 1956)</p> <p>Attendance at Board of Directors meetings: 15/15 (100%)</p>	<p>April 1979 Joined Asahi Glass Co., Ltd. (currently AGC Inc.)</p> <p>January 2009 Executive Officer; General Manager, Corporate Planning Office</p> <p>January 2010 Senior Executive Officer; CFO; General Manager, President Office</p> <p>March 2010 Director; Senior Executive Officer; CFO; General Manager, President Office</p> <p>January 2015 Director; Senior Executive Officer; Assistant to President (retired in March 2015)</p> <p>January 2015 Advisor, ISE CHEMICALS CORPORATION</p> <p>March 2015 President and Chief Executive Officer (retired in March 2019)</p> <p>June 2021 Director, the Company (to present)</p> <p>June 2023 Outside Audit & Supervisory Board Member, TDK Corporation (to present)</p> <p>(Significant concurrent position) Outside Audit & Supervisory Board Member, TDK Corporation</p> <p><Reason for candidacy and summary of expected roles> Mr. Fujino had served as Director in charge of finance, investor relations and corporate governance at Asahi Glass Co., Ltd. (currently AGC Inc.), and later as President at ISE CHEMICALS CORPORATION (listed on the Tokyo Stock Exchange Standard Market). The Company has nominated him as a candidate for Outside Director in order for him to provide objective opinions on the Company's overall management from an independent perspective based on his abundant experience and wide insight as a corporate manager. The Company expects him to perform a supervisory function from a standpoint independent of the management team, based on his abundant experience in corporate management.</p>	3,000 shares

(Notes)

1. There are no special interests between the above candidates and the Company.
2. Mr. Takashi Fujino is a candidate for Outside Director.
3. The matters concerning candidates for Outside Directors are as follows:
Mr. Takashi Fujino is currently an Outside Director of the Company and will have served in the position for five years at the conclusion of this Annual General Meeting of Shareholders.
4. The Company has entered into a liability limitation agreement with Mr. Takashi Fujino, and plans to continue the said agreement with him if he is reelected. The outline of the agreement is as follows:
Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the liability for damages under Article 423, Paragraph 1 of the said Act shall be limited to the higher of 7.2 million yen or the minimum amount of liability stipulated in Article 425, Paragraph 1 of the said Act.
5. The Company has registered Mr. Takashi Fujino as an independent officer stipulated by the rules of the Tokyo Stock Exchange, and plans to continue to register him as an independent officer if he is reelected.
6. The Company has concluded a directors and officers liability insurance contract with an insurance company, with Directors and Auditors of the Company and its subsidiaries as the insured persons. The insurance contract covers damages, litigation expenses, etc. to be borne by the insured in the event that a claim for damages is made against the insured due to an act committed by the insured in his/her capacity as an officer of the Company. The Company bears the entire premium for all the insured persons.
Each candidate will be included in the insured persons under the insurance contract. The Company plans to renew the insurance contract of the same content at the time of next renewal.
7. There are no special family relationships between Mr. Yoshiya Okada, Director, and Mr. Koichi Okada, Director candidate.

Proposal 3: Approval of the Absorption-Type Merger Agreement

At the Board of Directors meeting held on May 22, 2026, it was resolved to conduct an absorption-type merger (hereinafter, the “Merger”) with Z.R.C. JAPAN Co., Ltd., (hereinafter, “ZRC”), the Company’s wholly owned subsidiary, with the Company as the surviving company and ZRC as the dissolving company, and the Company has entered into a merger agreement with ZRC (hereinafter, the “Merger Agreement”). In this proposal, we request the approval of the absorption-type merger agreement pertaining to the Merger as we anticipate merger losses* will be recognized in the non-consolidated financial statements as a result of the Merger. The Merger will take effect on October 1, 2026, on condition that the proposal be approved as originally proposed.

*The Merger will not affect the consolidated financial results as we will merge with our wholly owned subsidiary.

1. Reason for the Merger

ZRC, a wholly owned subsidiary of the Company, has been operating as the sole distributor in Japan for Z.R.C. Worldwide of the U.S.A., the manufacturer of the paint for heavy anticorrosion coat Z.R.C. To enhance group management efficiency and strengthen our sales structure, we have decided to integrate ZRC into the Company’s Material Solutions Group.

2. Summary of the Merger Agreement

The Company and ZRC entered into an absorption-type merger agreement on May 22, 2026. The details are as follows:

Copy of the Merger Agreement

Kyokuto Boeki Kaisha, Ltd. (hereinafter, “Kyokuto Boeki”) and Z.R.C. JAPAN Co., Ltd (hereinafter, “ZRC”) (collectively, the “Parties”) entered into the following merger agreement (hereinafter, the “Agreement”) regarding the absorption-type merger of ZRC by Kyokuto Boeki.

Article 1 (Method of Merger)

Kyokuto Boeki and ZRC shall merge by way of an absorption-type merger (hereinafter, the “Merger”), with Kyokuto Boeki as the surviving company and ZRC as the dissolving company, in accordance with the Agreement.

Article 2 (Trade Name and Address)

(1) Kyokuto Boeki (surviving company)

Trade name: Kyokuto Boeki Kaisha, Ltd.

Address: 7th Floor, Shin Otemachi Building, 2-1, Otemachi 2-chome, Chiyoda-ku, Tokyo, 100-0004, Japan

(2) ZRC (dissolving company)

Trade name: Z.R.C. JAPAN Co., Ltd.

Address: 7th Floor, Shin Otemachi Building, 2-1, Otemachi 2-chome Chiyoda-ku, Tokyo, 100-0004, Japan

Article 3 (Merger Consideration)

Neither shares of Kyokuto Boeki nor any cash or other consideration in lieu thereof shall be delivered to the shareholders of ZRC in connection with the Merger.

Article 4 (Capital, etc.)

The Merger shall not result in any increase in Kyokuto Boeki’s stated capital, capital reserve, or retained earnings reserve.

Article 5 (Effective Date)

The Merger shall become effective on October 1, 2026 (hereinafter, the “Effective Date”); provided that such date may be changed by mutual agreement of the Parties due to necessities arising from the progress of the merger procedures or other reasons.

Article 6 (Shareholders’ Meeting)

Kyokuto Boeki shall obtain a shareholder meeting resolution approving the Agreement no later than the day before the Effective Date.

Article 7 (Transfer of Company Assets)

On the Effective Date, Kyokuto Boeki shall succeed to all assets, liabilities, and other rights and obligations of ZRC as of the day before the Effective Date.

Article 8 (Management of Company Assets, etc.)

During the period from the signing of the Agreement through the Effective Date, the Parties shall conduct their respective business operations and manage and operate their assets with the due care of a prudent manager, and when taking any action that would have a significant impact on the assets or rights and obligations, they shall take such action by mutual agreement following consultation, unless otherwise stipulated in the Agreement.

Article 9 (Employees)

Kyokuto Boeki shall employ the employees of ZRC as employees of Kyokuto Boeki on the Effective Date. Other details shall be determined by mutual agreement of the Parties.

Article 10 (Termination of the Agreement, etc.)

During the period from the signing of the Agreement through the Effective Date, if a significant change occurs in the assets or the financial condition of either Kyokuto Boeki or ZRC due to a force majeure event such as a natural disaster or other causes or due to a previously undisclosed material issue, the Parties may amend the terms of the Agreement or terminate the Agreement by mutual agreement.

Article 11 (Effectiveness of the Agreement)

The Agreement shall cease to be effective if the required approvals and permits from the relevant government agencies for the Agreement cannot be obtained.

Article 12 (Good Faith Negotiations)

Beyond the provisions in the Agreement, any necessary Merger-related matters not explicitly stated in the Agreement shall be determined by mutual agreement of the Parties in light of the intent of the Agreement.

IN WITNESS WHEREOF, the Agreement shall be executed as an electronic record, to which the Parties shall affix their electronic signatures, with each party retaining a copy of said electronic record.

May 22, 2026

(Kyokuto Boeki)

Address: 7th Floor, Shin Otemachi Building, 2-1, Otemachi 2-chome, Chiyoda-ku, Tokyo

Company name: Kyokuto Boeki Kaisha, Ltd.

Representative: Shinji Sakuma, Representative Director, President and Chief Executive Officer

(ZRC)

Address: 7th Floor, Shin Otemachi Building, 2-1, Otemachi 2-chome, Chiyoda-ku, Tokyo

Company name: Z.R.C. JAPAN Co., Ltd.

Representative: Yasunori Masuda, President and Representative Director

3. Summary of the Matters Set Forth in the Items of Article 191 of Regulations for Enforcement of the Companies Act
 - (1) Particulars regarding the appropriateness of the consideration for the merger

The Company owns all of the issued shares (excluding treasury shares) of ZRC, a dissolving company. Accordingly, no shares or other monetary consideration shall be delivered in the Merger.
 - (2) Particulars in relation to the appropriateness of a provision for share options in relation to the merger
Not applicable.
 - (3) The following particulars regarding ZRC
 - a. Content of financial statements, etc. in relation to the most recent business year
In accordance with the Company's Articles of Incorporation, financial statements and other information are posted on the Company's website on the Internet. Accordingly, they are not included in the written documents sent to shareholders who have requested the delivery of the documents.
 - b. Disposal of important property, etc. that occurs after the last day of the most recent business year
Not applicable.
 - (4) Disposal of important property, etc. that occurs after the last day of the most recent business year of the Company
 - a. Repurchase of the Company's common stock
On May 14, 2026, the Company resolved to repurchase shares of the Company's common stock. For the details, please refer to the Notice Concerning Repurchase of Shares of our Common Stock (Repurchase of Shares under our Articles of Incorporation pursuant to Article 165, Paragraph 2 of the Companies Act of Japan) released on May 14, 2026.
 - b. Sale of investment securities
On May 14, 2026, the Company resolved to sell a portion of the investment securities held by the Company. For the details, please refer to the Notice Concerning Expected Recording of Extraordinary Income (Gain on Sale of Investment Securities) released on May 14, 2026.

[Reference] Skills Matrix of Directors (planned) after the Annual General Meeting of Shareholders
Should the candidates for Directors nominated in this Convocation Notice be elected as proposed, the Skill Matrix of the Company's Directors will be as follows.

Name	Positions	Independent and Outside	Gender	Corporate management	Finance	Legal affairs, risk management	Technology, innovation	Sales, marketing	Global experience	Sustainability, ESG
Shinji Sakuma	Representative Director, President and Chief Executive Officer		Male	○			○	○	○	○
Tadamichi Hatta	Director and Managing Executive Officer		Male	○	○	○			○	○
Koichi Okada	Director and Managing Executive Officer		Male	○			○	○	○	○
Takashi Fujino	Director	●	Male	○	○	○			○	○
Hidehiko Maeda	Director, Full-time Audit and Supervisory Committee Member		Male	○	○	○				○
Mitsuharu Kaizuka	Director, Audit and Supervisory Committee Member	●	Male			○				○
Mariko Hidaka	Director, Audit and Supervisory Committee Member	●	Female		○					○

(Note) The above table represents areas in which specific skills and roles are particularly expected of each Director.

Purpose of Skill Categories and Reasons for Selection

Corporate management	This category has been selected as essential for developing and implementing our management strategies to enhance corporate value in the medium to long term as well as for ensuring appropriate decision-making and supervision in response to changes in the business environment.
Finance	This category has been selected as essential for ensuring credibility through financial soundness and timely and accurate financial reporting, while enhancing capital efficiency through investments in growth areas and appropriate allocation of shareholder returns.
Legal affairs, risk management	This category has been selected as essential for strengthening the corporate governance structure and ensuring strict compliance, while ensuring appropriate assessment and management of risks associated with business activities and sound corporate management.
Technology, innovation	This category has been selected as essential for enhancing and streamlining business operations and creating new businesses through expertise in advanced technology and innovation, while strengthening our sustainable competitiveness in line with changes in a wide range of industries as a technical trading company.
Sales, marketing	This category has been selected as essential for accurately assessing the diverse customer needs and changes in the market environment and promoting sales and marketing strategies in each business area, while growing the customer base and expanding the revenue opportunities by providing high-value-added solutions.
Global experience	This category has been selected as essential for developing strategies that incorporate regional factors and ensuring proper business operations through expertise in the politics, economy, culture, and business environment of each area as well as global and management experience in order to expand into overseas markets.
Sustainability, ESG	This category has been selected as essential for promoting and supervising the initiatives to achieve both social value and economic value across the entire Company, with insights into sustainability and ESG from a variety of perspectives, including corporate governance, human capital, decarbonization, and sustainable business practice.