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May 22, 2026

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Representative: Shinji Sakuma, Representative Director
President and Chief Executive Officer
(Code number: 8093; TSE Prime)
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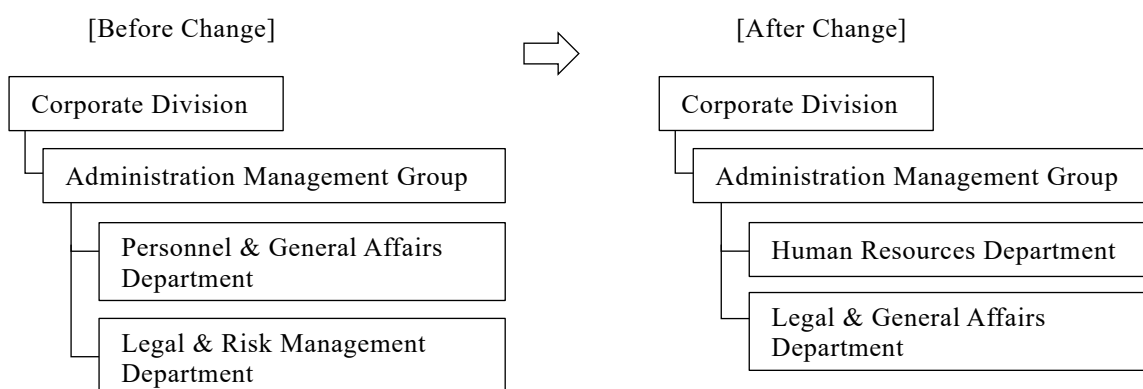
Notice Regarding Organizational and Personnel Changes

Kyokuto Boeki Kaisha, Ltd. (the “Company”) hereby announces that the following resolutions regarding organizational and personnel changes effective July 1, 2026 were approved at the Board of Directors meeting held today.

1. Reorganization of Corporate Divisions of the Company (Effective July 1, 2026)

With the aim of advancing the Company’s human resources strategy and promoting human capital management, the Company has decided to reorganize and enhance its human resources functions. Additionally, the Company will integrate its legal and general affairs functions to further strengthen the compliance framework, risk management, and corporate governance.

Through these initiatives, the Company will strengthen the Corporate Division, which supports the sustainable growth of the Group, and further reinforce its management foundation.



2. Personnel Changes (Effective July 1, 2026)

Name	New Title	Present Title
Hisako Fujikawa	Group Director, Administration Management Group	Group Director, Administration Management Group; General Manager, Personnel & General Affairs Department
Hiroshi Aiko	General Manager, Human Resources Department	Assistant General Manager, Personnel & General Affairs Department
Shigeru Yoshine	General Manager, Legal & General Affairs Department	General Manager, Legal & Risk Management Department