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February 10, 2026

Company name: Kyokuto Boeki Kaisha, Ltd.
Representative: Yoshiya Okada, Representative Director
President and Chief Executive Officer
(Code number: 8093; TSE Prime)
Inquiries: Hisako Fujikawa, Group Director,
Administration Management Group
(Telephone: +81-3-3244-3511)

**Notice Regarding Changes to Representative Director
and Other Directors and Executive Officers**

Kyokuto Boeki Kaisha, Ltd. (the “Company”) hereby announces that the following resolution regarding changes to the Representative Director as well as other Directors and Executive Officers was passed at the Board of Directors meeting held today.

The changes in Directors will be formally determined at the 106th Annual General Meeting of Shareholders scheduled to be held in June 2026, and at the subsequent meeting of the Board of Directors.

1. Change to Representative Director

(1) Reason for the Change

The change is intended to establish a new management structure aimed at achieving sustainable growth of the Group and enhancement of corporate value over the medium to long term.

(2) Names and Titles of New and Current Representative Directors

Name	New Title	Present Title
Shinji Sakuma	Representative Director; President and Chief Executive Officer; General Manager, Sales Administration Office	Director and Executive Vice President; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division

Yoshiya Okada	Director	Representative Director; President and Chief Executive Officer; General Manager, Sales Administration Office
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(3) Scheduled Date of Appointment

April 1, 2026

(4) Past Experience of New Representative Director

Name	Shinji Sakuma	
Date of Birth	May 22, 1963	
Past Experience	April 1986	Joined the Company
	July 2009	General Manager, Kyokuto Trading (Shanghai) Co., Ltd.
	May 2013	General Manager, Industrial Systems Department, the Company
	April 2019	Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Basic Industry Division
	June 2020	Director and Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Basic Industry Division
	April 2021	Director and Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division
	June 2021	Director and Managing Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division
	June 2024	Director and Executive Vice President; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division
Number of shares of the Company held	29,367 shares	(As of December 31, 2025)

2. Changes in Other Directors (After the Annual General Meeting of Shareholders of the Company in June 2026)

(1) Director Candidate for Appointment

Name	New Title	Present Title
Koichi Okada	Director and Managing Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division	Managing Executive Officer; Deputy General Manager, Sales Administration Office

(2) Director Scheduled to Resign

Name	Present Title
Yoshiya Okada	Representative Director; President and Chief Executive Officer; General Manager, Sales Administration Office

Note: Mr. Yoshiya Okada is scheduled to resign as Representative Director and President, effective April 1, 2026, and is expected to assume the position of Advisor at the Annual General Meeting of Shareholders in June 2026.

(3) Name and Past Experience of Director Candidate for Appointment

Name (Date of Birth)	Past Experience
Koichi Okada (March 18, 1969)	August 2025 Joined the Company Managing Executive Officer; Deputy General Manager, Sales Administration Office

3. Changes in Executive Officers (Effective April 1, 2026)

(1) Promotion of Executive Officers

Name	New Title	Present Title
Katsunori Kujime	Managing Executive Officer; General Manager, Industrial Systems Division	Senior Executive Officer; General Manager, Industrial Systems Division
Tatsuya Okawa	Senior Executive Officer; Representative Director and President, Sunco Spring Co., Ltd.	Executive Officer; Representative Director and President, Sunco Spring Co., Ltd.

Yoshinori Sato	Senior Executive Officer; Representative Director and President, Automax Co., Ltd.	Executive Officer; Representative Director and President, Automax Co., Ltd.
Akihiro Kaneko	Senior Executive Officer; Representative Director and President, Nippon System Industries Corp.	Executive Officer; Representative Director and President, Nippon System Industries Corp.

(2) Appointment of New Executive Officers

Name	New Title	Present Title
Toshiyuki Amano	Executive Officer; Representative Director and President, ETO Co., Ltd.	Director, ETO Co., Ltd.
Kiyonori Kaizaki	Executive Officer; Representative Director and President, Plant Maintenance Corporation	Representative Director and President, Plant Maintenance Corporation

4. Executive Structure from April 1, 2026

Name	Title
Shinji Sakuma	Representative Director; President and Chief Executive Officer; General Manager, Sales Administration Office
Tadamichi Hatta	Director and Managing Executive Officer; General Manager, Corporate Administration Office; General Manager, Corporate Division
Koichi Okada	Managing Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division
Katsunori Kujime	Managing Executive Officer; General Manager, Industrial Systems Division
Tatsuya Okawa	Senior Executive Officer; Representative Director and President, Sunco Spring Co., Ltd.
Yoshinori Sato	Senior Executive Officer; Representative Director and President, Automax Co., Ltd.
Akihiro Kaneko	Senior Executive Officer; Representative Director and President, Nippon System Industries Corp.

Takashi Shimomura	Executive Officer; General Manager, Industrial Materials Division; General Manager, Material Solutions Group
Kimihide Bun	Executive Officer; General Manager, Industrial Infrastructural Solutions Group
Toshiyuki Amano	Executive Officer; Representative Director and President, ETO Co., Ltd.
Kiyonori Kaizaki	Executive Officer; Representative Director and President, Plant Maintenance Corporation

5. Board Structure from June 2026 (after the Annual General Meeting of Shareholders, scheduled)

Name	Title
Shinji Sakuma	Representative Director; President and Chief Executive Officer; General Manager, Sales Administration Office
Tadamichi Hatta	Director and Managing Executive Officer; General Manager, Corporate Administration Office; General Manager, Corporate Division
Koichi Okada	Director and Managing Executive Officer; Deputy General Manager, Sales Administration Office; General Manager, Mechanical Parts Division
Takashi Fujino	Director (Outside Director)
Hidehiko Maeda	Director; Audit and Supervisory Committee Member
Mitsuharu Kaizuka	Director; Audit and Supervisory Committee Member (Outside Director)
Mariko Hidaka	Director; Audit and Supervisory Committee Member (Outside Director)