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March 27, 2026

Company name: NICHIMO CO., LTD.
Name of representative: Shinya Aoki, President, Representative Director
(Securities code: 8091; Tokyo Stock Exchange Prime Market)
Inquiries: Yutaka Hanaoka, Manager of General Affairs Department
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Notice Concerning Change of Representative Director

NICHIMO CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of Board of Directors held today, to change its Representative Director, as follows.

1. Reason for the change

The Representative Director will retire at the conclusion of the 140th Annual General Meeting of Shareholders, scheduled to be held on June 26, 2026, as his term of office will expire.

2. Details of the change

Name	Current position
Kazuaki Matsumoto	Chairman

*Following the expiration of his term, he will assume the role of Executive Advisor.

3. Scheduled retirement date

June 26, 2026

4. Other

- Following the above change, the Company will have a single Representative Director: Shinya Aoki, the current President.
- For details regarding personnel changes effective April 1, 2026, please refer to the “Notice of Personnel Changes and Organizational Restructuring” (Japanese only) posted on the Company’s website.

(Reference)

Officer Structure Following the 140th Annual General Meeting of Shareholders Scheduled for June 26, 2026

Position	Name	Responsibilities
President, Representative Director	Shinya Aoki	
Managing Director	Yoshiyuki Tsuchida	In charge of food business section
Managing Director	Toshihiko Suwabe	In charge of marine, machinery and materials business sections
Director	Executive Officer Yutaka Fukui	Head of Osaka Branch
Director	Executive Officer Akinobu Kojima	In charge of administrative section
External Director	Audit & Supervisory Committee Member Tatsuya Kikuchi	
External Director	Audit & Supervisory Committee Member Yumiko Yoshie	
External Director	Supervisory Committee Member Audit & Ichiro Nakayama (New appointment)	
External Director	Supervisory Committee Member Audit & Tsutomu Nomura (New appointment)	
(Executive Officers other than Directors)		
	Executive Officer Ryuta Nakamura	General Manager of Food Business Division
	Executive Officer Zen Shimizu	Manager of Food Sales Department 3
	Executive Officer Taisei Kumazawa	General Manager of Marine Business Division
	Executive Officer Tomiyoshi Togawa	Manager of Aquaculture Department
	Executive Officer Wataru Oyama	General Manager of Machinery and Materials Business Division
	Executive Officer Hiroshi Oishi	Head of Sendai Branch
	Executive Officer Satoru Kinone	Head of Fukuoka Branch