



March 25, 2025

Company name: NIPRO CORPORATION
Name of representative: Yoshihiko Sano, President and Representative Director
(Securities code: 8086; TSE Prime Market)
Inquiries: Hideto Nakamura, Director and General Manager of General Affairs / Human Resources Department
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Notice Concerning Change of Representative Directors

NIPRO CORPORATION (the “Company”) hereby announces that its Board of Directors, at a meeting held on March 25, 2025, resolved to approve a proposed change in Representative Directors, as described below. These changes are scheduled to be formally decided at the 72nd Annual General Meeting of Shareholders, planned for June 26, 2025, followed by a resolution of the Board of Directors meeting on the same day.

1. Reason of the change

The decision to implement this change reflects our commitment to strengthening the management structure of the Company, achieving consolidated sales of JPY 1 trillion for the fiscal year 2030, and further enhancing the sustainable growth and corporate value of the NIPRO Group. To this end, we have decided to increase the number of Representative Directors to two by adding one, change the President and Representative Director, and newly establish the position of Chairperson.

Mr. Tsuyoshi Yamazaki, who will be appointed as the new President and Representative Director, brings extensive experience in the Company’s medical devices and PharmaPackaging business sectors. He has a wealth of experience in both domestic and international sales and has contributed to the expansion and globalization of NIPRO Group. His deep knowledge and proven track record are expected to contribute significantly to the Company’s management and the enhancement of its corporate value. Based on these qualifications, the Board of Directors has determined that Mr. Yamazaki is well-suited for the role of President and Representative Director.

Meanwhile, Mr. Yoshihiko Sano, who has led the NIPRO Group as President and Representative Director for the past 13 years, will transition to the newly established position of Chairperson. Drawing on the experience and insights gained during his tenure, Mr. Sano will continue to support the new President and

play a key role in the Company's management. His ongoing contributions will aim to further drive the growth and corporate value of the NIPRO Group.

2. Overview of the change

Name	New Job Title	Former Job Title
Yoshihiko Sano	Chairperson and Representative Director	President and Representative Director
Tsuyoshi Yamazaki	President and Representative Director	Senior Managing Director

3. Career summary of new Representative Director

Name	: Tsuyoshi Yamazaki
Date of birth	: March 30, 1968
No. of shares of the Company held	: 18,519 shares (as of December 31, 2024)
Career summary	: March 1991 Graduated from Faculty of Foreign Studies, Kyoto University of Foreign Studies
	April 1991 Joined the Company
	June 2009 Director and General Manager of NIPRO Brand Sales Department of Global Business Division of the Company
	April 2012 Director and General Manager of International Marketing Department of Global Business Division of the Company
	January 2014 Director and General Manager of Global Strategy Section of Global Business Division of the Company
	July 2014 Director and General Manager of MP Glass Division of the Company
	January 2015 Director and General Manager of MP Glass Division and Chief of Global Strategy Office of the Company
	January 2016 Director and General Manager of PharmaPackaging Division and Chief of Global Strategy Office of the Company
	April 2018 President and Representative Director of Nipro Europe Group Companies N.V.
	June 2018 Managing Director and General Manager of PharmaPackaging Division and Chief of Global Strategy Office of the Company
	April 2020 Managing Director and General Manager of PharmaPackaging Division
	June 2020 Managing Director and General Manager of International Business Division and Global Strategy Section and in charge of PharmaPackaging Division
	May 2021 Managing Director and General Manager of International

July 2023 Business Division and in charge of PharmaPackaging Division
Senior Managing Director and General Manager of
International Business Division and in charge of
PharmaPackaging Division (Incumbent)

4. Date of appointment (tentative)
June 26, 2025

While we sincerely appreciate your kind gestures, we respectfully decline any congratulatory telegrams, flowers, or gifts.

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