

March 30, 2026

RYODEN CORPORATION

(Code: No. 8084, TSE Prime Market)

President & CEO Katsuyuki Tomizawa,

Contact: Kouzaburo Okamura, General Manager, General Affairs Dept

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### Announcement on the Change of Executives and Organizational Reforms

We are pleased to announce that at the meeting of the Board of Directors held on March 30, 2026, we resolved to change executives as listed below.

Plans call for these changes to be officially decided at the 86th Regular General Meeting of Shareholders to be held in June 2026 and the meetings of the Board of Directors, which will take place immediately after the General Meeting of Shareholders.

We are also pleased to announce organizational reforms effective April 1, 2026.

#### 1. Change of executives (effective June 25, 2026)

##### (1) Candidate for new directorship (excluding directors who are Audit & Supervisory Board members)

Outside Director	Yuji Kageyama	(Current General Manager, Management and Administration Division, Mitsubishi Electric Intelligent Manufacturing Technology (China) Group Co., Ltd.)
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##### (Brief history)

Name Date of birth	Brief history
Yuji Kageyama Born on April 18, 1970	April 1993: Entered Mitsubishi Electric Corp. April 2020: General Manager, Power Generation & Energy Systems Planning Department, Power & Industrial Systems Group, Mitsubishi Electric Corp. April 2022: General Manager, Factory Automation Overseas Planning Department, Factory Automation Systems Group, Mitsubishi Electric Corp.

	<p>April 2024: High-Level Strategy Advisor, Mitsubishi Electric Automation (China) Ltd.</p> <p>April 2025: General Manager, Management and Administration Division, Mitsubishi Electric Intelligent Manufacturing Technology (China) Group Co., Ltd. (held to the present day)</p>
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\* Number of RYODEN shares owned: 0 (as of March 30, 2026)

\* Mr. Kageyama is a candidate for outside directorship as stipulated in the Companies Act.

(2) Candidate for a director to be appointed as a new Audit & Supervisory Board member

Director & Full-time Audit & Supervisory Board member	Yasumaru Tokiwa	(Current Managing Executive Director)
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(Brief history)

Name Date of birth	Brief history
<p>Yasumaru Tokiwa Born on September 6, 1962</p>	<p>April 1987: Joined RYODEN CORP.</p> <p>June 2010: General Manager, FA Systems Division B, Tokyo Executive Office</p> <p>April 2013: General Manager, Strategic Planning Bureau for South East Asia Market, Overseas Business Promotion Department; concurrently serving as General Manager, FA Systems Division B, Tokyo Executive Office</p> <p>August 2013: Managing Director, Strategic Planning Bureau for South East Asia Market, Overseas Business Promotion Department; concurrently serving as RYOSHO TECHNO SINGAPORE PTE LTD</p> <p>June 2016: General Manager, Shikoku Executive Office</p> <p>April 2019: Deputy General Manager, Corporate Strategic Planning Department</p> <p>June 2019: Executive Officer and Deputy General Manager, Corporate Strategic Planning Department</p> <p>April 2020: Executive Officer and General Manager, Human Resources Department</p> <p>April 2023: Executive Officer and General Manager, FA &amp; Facilities System Business Headquarters</p>

	<p>June 2023: Managing Executive Officer and General Manager, FA &amp; Facilities System Business Headquarters</p> <p>April 2024: Managing Executive Officer and General Manager, East Japan Executive Office</p> <p>April 2026: Managing Executive Officer (held to the present day)</p>
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\* Number of RYODEN shares owned: 16,200 (as of March 30, 2026)

(3) Director expected to retire (excluding directors who are Audit & Supervisory Board members)

Shunichi Higashi (Current Director supervising business units)

Goro Fujiwara (Outside Director)

(4) Director expected to retire as Audit & Supervisory Board member

Hirozo Tomomori (Current Director & Full-time Audit & Supervisory Board member)

(5) Candidates for Executive Officers expected to be promoted

Name	New position	As of April 1, 2026
Keiichi Yaji	Managing Executive Officer General Manager, FA & Facilities System Business Headquarters	Senior Executive Officer General Manager, FA & Facilities System Business Headquarters
Shinji Inazawa	Managing Executive Officer supervising strategic units General Manager, Corporate Strategic Planning Department	Senior Executive Officer supervising strategic units General Manager, Corporate Strategic Planning Department
Takamasa Nitta	Senior Executive Officer General Manager, SI Business Promotion Department; concurrently serving as General Manager, New Business Promotion Department	Executive Officer General Manager, SI Business Promotion Department; concurrently serving as General Manager, New Business Promotion Department
Naoki Kasano	Senior Executive Officer General Manager, East Japan Executive Office	Executive Officer General Manager, East Japan Executive Office

(6) Executive Officer expected to retire

Yasumaru Tokiwa

(Current Managing Executive Officer)

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## (7) Management structure after the change

Name	Position
Katsuyuki Tomizawa	(Representative) Director & President
Kazumoto Yogosawa	Director & Senior Vice President Supervising communication, general affairs, human resources, and business units General Manager, Green System Headquarters
Yasuhiro Shibata	Director & Senior Executive Officer Supervising accounting and financial units General Manager, Accounting & Finance Department
Hideki Matsuo	Outside Director
Yuka Ogasawara	Outside Director
Yuji Kageyama	Outside Director
Yasumaru Tokiwa	Director & Full-time Audit & Supervisory Board member
Noriko Sekiguchi	Outside Director & Audit & Supervisory Board member
Thomas Witty	Outside Director & Audit & Supervisory Board member
Shigechika Motoyama	Managing Executive Officer General Manager, Device System Headquarters
Keiichi Yaji	Managing Executive Officer General Manager, FA & Facilities System Business Headquarters
Shinji Inazawa	Managing Executive Officer supervising strategic units General Manager, Corporate Strategic Planning Department
Hiroshi Hiraide	Senior Executive Officer in charge of general affairs & human resources Acting Officer in charge of supervision
Tetsuji Sorita	Senior Executive Officer & General Manager, Strategic Technology Center
Norihiko Yamamoto	Senior Executive Officer & General Manager, West Japan Executive Office
Noriyuki Shimizu	Senior Executive Officer & General Manager, Central Japan Executive Office
Takamasa Nitta	Senior Executive Officer General Manager, SI Business Promotion Department;

	concurrently serving as General Manager, New Business Promotion Department
Naoki Kasano	Senior Executive Officer & General Manager, East Japan Executive Office
Keiichi Akashi	Executive Officer General Manager, Strategic Planning Bureau for East Asia Market, Corporate Strategic Planning Department; concurrently serving as Chairman and General Manager, Ryosho Electronics (Shanghai) Co., Ltd.
Koichi Imaishi	Executive Officer General Manager, Human Resources Department
Tomoyuki Sugai	Executive Officer General Manager, Sustainability Management Strategy Division, Corporate Strategic Planning Department
Satoshi Asahina	Executive Officer General Manager, Device Division A, Device System Headquarters; concurrently serving as General Manager, Global Marketing Division, Device System Headquarters
Yuichiro Fujiyoshi	Executive Officer General Manager, Business Strategy Division, FA & Facilities System Business Headquarters
Harumitsu Aihara	Executive Officer General Manager, DX Strategy Promotion Department
Yuji Ishida	Executive Officer General Manager, Factory Automation Division, FA & Facilities System Business Headquarters

## 2. Organizational reforms (effective April 1, 2026)

A new SI Business Promotion Department will be established to accelerate the innovation strategy outlined in the Medium- to Long-term Management Plan “ONE RYODEN Growth 2029|2034” and further develop high-value-added businesses.

\* System integration (SI) refers to services that establish comprehensive systems to meet customers’ needs for problem-solving, convenience, and other requirements. It covers all aspects of systems, including consulting, planning, design, development, implementation, introduction, maintenance, and operation.