



March 28, 2025

RYODEN CORPORATION

(Code: No. 8084, TSE Prime Market)

President & CEO Katsuyuki Tomizawa,

Contact: Kouzaburo Okamura, General Manager, General Affairs Dept

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Announcement on the Change of Executives

We are pleased to announce that at the meeting of the Board of Directors held today, we resolved to change executives as listed below. Plans call for these changes to be officially decided at the 85th Regular General Meeting of Shareholders to be held in June 2025 and the meetings of the Board of Directors, which will take place immediately after the General Meeting of Shareholders.

We are also pleased to announce personnel changes effective April 1, 2025.

1. Candidate for directorship (scheduled for June 24, 2025)

Name	New position	Current position
Yasuhiro Shibata	Director & Senior Executive Officer In charge of financial strategy, accounting & finance, and business management General Manager, Accounting & Finance Department	Senior Executive Officer In charge of financial strategy, accounting & finance, and business management General Manager, Accounting & Finance Department

(Brief history of the new director)

Name Date of birth	Brief history	
Yasuhiro Shibata Born on October 5, 1967	April 1991	Joined the Company
	April 2016	Deputy General Manager, Accounting & Finance Department at the Company
	April 2023	Executive Officer & General Manager, Accounting & Finance Department at the Company
	June 2024	Senior Executive Officer & General Manager, Accounting & Finance Department at the Company

Number of Ryoden shares owned: 4,700 (as of March 28, 2025)

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2. Changes of Executive Officers

(1) Change of the positions and allocated duties of Executive Officers (effective June 24, 2025)

Name	New positions	As of April 1, 2025
Kazumoto Yogosawa	Director & Senior Vice President Supervising administrative and strategic units General Manager, Corporate Strategic Planning Department	Director & Managing Executive Officer Supervising administrative and strategic units General Manager, Corporate Strategic Planning Department
Shigechika Motoyama	Managing Executive Officer (In charge of device systems) General Manager, Device System Headquarters	Senior Executive Officer General Manager, Device System Headquarters
Norihiko Yamamoto	Senior Executive Officer General Manager, West Japan Executive Office	Executive Officer General Manager, West Japan Executive Office
Noriyuki Shimizu	Senior Executive Officer General Manager, Central Japan Executive Office	Executive Officer General Manager, Central Japan Executive Office

(2) New Executive Officers (effective April 1, 2025)

Name	New position	Current position
Yuichiro Fujiyoshi	Executive Officer General Manager, Business Strategy Division, FA & Facilities System Business Headquarters	General Manager, Factory Automation Division, FA & Facilities System Business Headquarters
Harumitsu Aihara	Executive Officer General Manager, DX Strategy Promotion Department & General Manager, IT Promotion Division, DX Strategy Promotion Department	General Manager, DX Strategy Promotion Department & General Manager, IT Promotion Division, DX Strategy Promotion Department
Yuji Ishida	Executive Officer General Manager, Factory Automation Division, FA & Facilities System Business Headquarters	General Manager, Planning Division, Device System Headquarters

(3) Executive Officers expected to retire (effective June 24, 2025)

Name	Current position
Ko Oniwa	Managing Executive Officer General Manager, Central Japan Executive Office

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3. Management structure after the changes (after June 24, 2025)

Name	Position
Katsuyuki Tomizawa	(Representative) Director & President
Shunichi Higashi	Director supervising business units
Kazumoto Yogosawa	Director & Senior Vice President supervising administrative and strategic units General Manager, Corporate Strategic Planning Department
Yasuhiro Shibata	Director & Senior Executive Officer in charge of financial strategy, accounting & finance, and business management General Manager, Accounting & Finance Department
Hideki Matsuo	Outside Director
Goro Fujiwara	Outside Director
Yuka Ogasawara	Outside Director
Hirozo Tomomori	Director & Full-time Audit & Supervisory Board Member
Noriko Sekiguchi	Outside Director & Audit & Supervisory Board Member
Thomas Witty	Outside Director & Audit & Supervisory Board Member
Yasumaru Tokiwa	Managing Executive Officer General Manager, East Japan Executive Office
Shigechika Motoyama	Managing Executive Officer in charge of device systems & General Manager, Device System Headquarters
Hiroshi Hiraide	Senior Executive Officer in charge of general affairs & human resources Acting Officer in Charge of Supervision
Tetsuji Sorita	Senior Executive Officer in charge of technology strategy & quality General Manager, Strategic Technology Center & General Manager, New Businesses, New Business Promotion Department
Keiichi Yaji	Senior Executive Officer (in charge of FA & facilities systems, green systems, and healthcare) General Manager, FA & Facilities System Business Headquarters & General Manager, Engineering Division, FA & Facilities System Business Headquarters
Shinji Inazawa	Senior Executive Officer & Acting Officer in Charge of New Business Promotion General Manager, New Business Promotion Department & General Manager, New Business Development Department, Device System Headquarters, & Deputy General Manager, Corporate Strategic Planning Department
Norihiko Yamamoto	Senior Executive Officer & General Manager, West Japan Executive Office
Noriyuki Shimizu	Senior Executive Officer & General Manager, Central Japan Executive Office
Takamasa Nitta	Executive Officer General Manager, Green System Headquarters
Keiichi Akashi	Executive Officer General Manager, Corporate Strategic Planning Department Strategic Planning Bureau for East Asia Market and Chairman of Ryosho Electronics (Shanghai) Co., Ltd.

Koichi Imaishi	Executive Officer General Manager, Human Resources Department
Tomoyuki Sugai	Executive Officer General Manager, Sustainability Management Strategy Division
Naoki Kasano	Executive Officer General Manager, FA & Facilities System Business Headquarters Facilities System Division
Satoshi Asahina	Executive Officer General Manager, Device System Headquarters Device Division A & General Manager, Device System Headquarters Global Marketing Division
Yuichiro Fujiyoshi	Executive Officer General Manager, Business Strategy Division, FA & Facilities System Business Headquarters
Harumitsu Aihara	Executive Officer General Manager, DX Strategy Promotion Department & General Manager, IT Promotion Division, DX Strategy Promotion Department
Yuji Ishida	Executive Officer General Manager, Factory Automation Division, FA & Facilities System Business Headquarters