

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

October 6, 2025

To whom it may concern

Company name: KANADEN CORPORATION
Name of representative: Futoshi Moriya, President

(Representative Director) (Securities code: 8081; Tokyo Stock Exchange Prime Market) Nobuhiro Kuroda, Director (Senior

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## Notice of Publication of Integrated Report "KANADEN REPORT 2025"

KANADEN CORPORATION (the Company) hereby announces that it has issued an integrated Report, "KANADEN REPORT 2025" (Japanese version).

This report has been prepared with the aim of helping our stakeholders understand KANADEN Group's approach to creating value, our medium-to long-term growth strategy, and our initiatives related to ESG (Environment, Social, and Governance) in conjunction with our Financial Information and Non-financial Information.

Through this report, The Company is committed to Enhancing corporate value by promoting communications with all stakeholders, including shareholders/investors.



[Integrated Report "KANADEN REPORT 2025"]

URL:https://www.kanaden.co.jp/ir/library/kanaden-report/#librarys

(PDF, Japanese · 8.45 MB)

KANADEN REPORT 2025 (English-language version) is scheduled to be released around the end of December 2025 Years.

## [KANADEN Report 2025 Overview]

Composition	Content
	<ul><li> Corporate Philosophy</li><li> Editorial Policy</li></ul>
Value Creation Story	<ul> <li>KANADEN' s History</li> <li>KANADEN today</li> <li>KANADEN' s Value Creation Model</li> <li>Message from the President</li> </ul>
Growth Strategy	<ul> <li>Sustainability</li> <li>Materiality</li> <li>Overview and Progress of Medium-term Management Plan</li> <li>Financial Strategy</li> <li>Strengthening human capital</li> <li>Strengthening Intellectual capital</li> <li>Strengthening Society relationship capital</li> <li>Business Strategy</li> <li>Business Segment</li> </ul>
Framework for Supporting Growth	<ul> <li>Environment</li> <li>Social</li> <li>Statement by Outside Director</li> <li>Directors/Audit &amp; Supervisory Board Members</li> <li>Corporate Governance</li> <li>Internal Control/Compliance</li> <li>Risk Management</li> </ul>
Corporate Information	<ul> <li>Financial Information</li> <li>Non-financial Information</li> <li>Corporate Profile</li> <li>Status of Shares</li> </ul>