

September 25, 2025

To whom it may concern

Company name: KANADEN CORPORATION
Name of representative: Futoshi Moriya, President
(Representative Director)
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Notice Regarding Organizational Restructuring

KANADEN CORPORATION (the Company) hereby announces that at a meeting of its Board of Directors held on September 25, 2025, the following resolution was passed regarding organizational restructuring.

1. The Purpose of Organizational Restructuring

In the final year of Electronics Solutions Company 2025 medium-term Management program, we will accelerate the optimization of our business portfolio. We will do this in order to strengthen our profitability.

2. Date of implementation

October 1, 2025 Years

3. Details of Organizational Restructuring

(1) Renamed System Integration Division to the Defense & Medical Division

In order to accelerate market development in the infrastructure solutions business for government agencies, including the Ministry of Defense-related businesses, and the medical solutions business, which provides solutions centered on Electronic Medical Care Systems for the medical field, which is expected to continue to expand in the future, System Integration Division will be renamed the Defense & Medical Division and further expand its business.

(2) The Security Systems Department was incorporated into Facilities Operation Division.

The Imaging Systems Department within the System Integration Division will be renamed the Security Systems Department and transferred to the Facility Operations Division. In addition to our existing solutions in power supply systems, elevators and escalators, air conditioning and refrigeration systems, and environmental solutions, we will enhance our comprehensive solution delivery capabilities through integration with security systems and image analysis solutions.

