

Apr 30, 2025

To whom it may concern

Company name: KANADEN CORPORATION
 Name of representative: Nobuyuki Motohashi, President
 (Representative Director)
 (Securities code: 8081; Tokyo
 Stock Exchange Prime Market)
 Inquiries: Nobuhiro Kuroda, Executive
 Officer (Administration Division)
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Notice of changes of Representative Director and Executives

KANADEN CORPORATION (the “Company”) are pleased to announce that the Board of Directors' meeting held on April 30, 2025 announced the change in representative directors and officers as follows.

This matter is scheduled to be officially decided at the 175th Ordinary General Meeting of Shareholders to be held on June 27, 2025, and at the Board of Directors meeting held after the close of the General Meeting of Shareholders.

Notation

1. Change of the Representative Director

(1) Reason for Change

To rejuvenate the president by replacing the president and further enhance and strengthen the management system.

(2) Candidates of new Representative Director

Name	New Position	Current Position
Futoshi Moriya	President Representative Director	Senior Managing Director Senior General Manager, Business Management Office, and in charge of Sales Unit, Solution Engineering Division, and ICT Promotion Division

(3) Career highlights of Candidate of New Representative Director

Please refer to the appendix for career highlights of candidate of new representative director.

(4) Retiring Representative Director

Name	New Position	Current Position
Nobuyuki Motohashi	Senior Advisor	President Representative Director

(5) Schedule for Change : June 27, 2025

2. Changes of Executives

(1) Changes in the duties of Member of Board

Name	New Position	Current Position
Harumi Nakatake	Managing Director Senior General Manager of Business Management Office	Director Senior General Manager, Building Facilities Division

(2) Candidates of New Member of the Board

Name	New Position	Current Position
Nobuhiro Kuroda	Director Senior General Manager of Administration Division and in charge of Management Office	Executive Officer Administration Division

(3) Retiring the Member of the Board

Name	New Position	Current Position
Hironori Saigusa	President Representative Director, KANADEN ENGINEERING CORPORATION	Director In charge of Export Control Division, Construction Management Division, and Administration Division President Representative Director, KANADEN ENGINEERING CORPORATION

(4) Schedule for Change : June 27, 2025

3. Changes of Audit & Supervisory Board

(1) Candidate of New Audit & Supervisory Board

Name	New Position(s)	Current Position(s)
Keiji Uchida	Audit & Supervisory Board Member (Outside)	Deputy General Manager, Market Planning & Administration Department, Corporate Marketing Group, Mitsubishi Electric Corporation
Yoshikuni Noguchi	Audit & Supervisory Board Member (Outside)	Representative, Noguchi Accounting Office Outside Audit & Supervisory Board Member, Daio Paper Corporation

(2) Audit & Supervisory Board

Name	New Position(s)	Current Position(s)
Osamu Okamoto	—	Audit & Supervisory Board Member (Outside)
Yutaka Nomiyama	—	Audit & Supervisory Board Member (Outside)
Nobutake Ipposhi	—	Audit & Supervisory Board Member (Outside)

(3) Schedule for Change : June 27, 2025

[Reference]

Board of Directors, Audit & Supervisory Board Members and Executive Officer System dated June 27, 2025
(Scheduled)

President and CEO	(Representative Director)	Futoshi Moriya
Management Director	Senior General Manager of Business Management Office	Harumi Nakatake
Director (Outside)		Yoshiro Nagashima
Director (Outside)		Yayoi Ito
Director (Outside)		Tomoe Imado
Director	Senior General Manager of Kansai District Office	Takanori Sugai
Director	Senior General Manager of Administration Division	Nobuhiro Kuroda
Audit & Supervisory Board Member (Standing)		Kazuhiro Tsukada
Audit & Supervisory Board Member (Outside)		Keiji Uchida
Audit & Supervisory Board Member (Outside)		Yoshikuni Noguchi
Senior Executive Officer	Senior General Manager of ICT Promotion Division	Haruo Yasumoro
Executive Officer	Senior General Manager of Chubu Branch Office	Tomohiro Kitada
Executive Officer	Senior General Manager of Semiconductor & Device Division	Hiroshi Ogasawara
Executive Officer	Senior General Manager of Tohoku Branch Office	Kenji Sugihara
Executive Officer	Senior General Manager of Transportation System Division	Akira Tanigawa
Executive Officer	Senior General Manager of System Integration Division	Jukan Nishi

<Appendix>

Career highlights of Candidate of New Representative Director

Name (Date of Birth)	Career highlights		Number of shares held
Futoshi Moriya (Sep 25, 1962) 62 years old	Apr.1986	Joined the Company	39,920
	Jun.2016	Executive Officer and Senior General Manager of Factory Automation Division	
	Apr.2020	Executive Officer, and Senior General Manager of Kansai District Office	
	Jun.2020	Director, Executive Officer, and Senior General Manager of Kansai District Office	
	Jun.2021	Managing Director, Executive Officer, Senior General Manager of Kansai District Office, and in Charge of Branch Office	
	Apr.2022	Managing Director, and Senior General Manager, Kansai District Office, and in charge of Branch office	
	Jun.2023	Senior Managing Director and Senior General Manager, Kansai District Office, and in charge of Sales Unit, and Solution Engineering Division	
	Apr.2024	Senior Managing Director and Senior General Manager, Business Management Office, and in charge of Sales Unit, Solution Engineering Division, and ICT Promotion Division (current position)	