

Translation

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To whom it may concern:



March 12, 2026

Company name: Seika Corporation  
Representative: Akihiko Sakurai, President and Chief Executive Officer  
(Code number: 8061; Prime Market, Tokyo Stock Exchange)  
Contact: Yasumasa Kawana, Director, Senior Managing Executive Officer in charge of planning  
(Phone: +81-3-5221-7117)

### Notice Regarding Executive Personnel Appointments

We hereby announce the following changes in Directors and Corporate Officers of the Company, with the decision at the meeting of the Board of Directors held today.

The appointments of the Board of Directors and Corporate Officers will be officially decided at the Company's 103rd Ordinary General Meeting of Shareholders to be held in June 2026 and at the meeting of the Board of Directors to be held thereafter.

#### I Change of Directors

To be proposed to the Annual General Meeting of Shareholders scheduled for June 2026

#### II Candidates of Director (excluding Directors Serving as members of the Audit and Supervisory Committee)

Name	Position after the Annual General Meeting	As of April 1, 2026
Akihiko Sakurai (Reappointment)	Representative Director President and CEO	Representative Director President and CEO
Yasumasa Kawana (Reappointment)	Director Senior Managing Executive Officer in charge of administration	Director Senior Managing Executive Officer in charge of administration
Noriyuki Takahashi (Reappointment)	Director Managing Executive Officer in charge of sales and marketing General Manager of Business Operation Headquarters	Director Managing Executive Officer in charge of sales and marketing General Manager of Business Operation Headquarters
Takuji Kawai (New appointment)	Director Managing Executive Officer in charge of planning	Managing Executive Officer in charge of planning

Name	Position after the Annual General Meeting	As of April 1, 2026
Masanori Kagami (Reappointment)	Outside Director	Outside Director
Hitoshi Murayama (New appointment)	Outside Director	—
Mayumi Noguchi (Reappointment)	Outside Director	Outside Director
Sachiyo Kosugi (Reappointment)	Outside Director	Outside Director

### III Candidates for Directors who will Serve as Members of the Audit and Supervisory Committee

Name	Position after the Annual General Meeting	As of April 1, 2026
Tatsuhiko Hirayama (Reappointment)	Director Full-time Audit & Supervisory Committee	Director Full-time Audit & Supervisory Committee
Yoshihiko Nakamura (Reappointment)	Outside Director Audit & Supervisory Committee	Outside Director Audit & Supervisory Committee
Yoshiko Tonoike (New appointment)	Outside Director Audit & Supervisory Committee	—

### IV Candidate for Substitute Director who will Serve as Member of the Audit and Supervisory Committee

Name	Position after the Annual General Meeting	As of April 1, 2026
Yasutaka Keno	Substitute Outside Director Audit & Supervisory Committee	Outside Director Audit & Supervisory Committee

### V Directors Retirements

Name	Position after the Annual General Meeting	As of April 1, 2026
Hirohisa Masuda	Executive Partner	Director Assigned to the President
Kiyomi Miyata	—	Outside Director