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September 9, 2025

To whom it may concern,

Company name: Uchida Yoko Co., Ltd.  
 Representative: Noboru Okubo,  
 President and CEO  
 (Securities Code: 8057, TSE Prime)  
 Contact: Shoichiro Satoh,  
 Director and Lead Executive Officer, Executive  
 Manager of Corporate Operations, Human Resources &  
 General Affairs Management Group  
 (Phone: +81-3-3555-4072)

### Notice Concerning Executive Appointments

Uchida Yoko Co., Ltd. (the "Company") hereby announces that, at its Board of Directors meeting held on September 9, 2025, it resolved to propose the following executive appointment agenda at the Company's 87th Annual General Meeting of Shareholders to be held on October 11, 2025.

#### 1. Appointment of Director

##### (1) New candidate for Director

Name	(New)	(Current)
Keiji Takasaki	Director and Lead Executive Officer, General Manager of Nationwide Facility Sales Division, and General Manager of Office Marketing Division	Lead Executive Officer, General Manager of Nationwide Facility Sales Division, and General Manager of Office Marketing Division

##### (2) Career summary of the new candidate for Director

Name (Date of Birth)	Keiji Takasaki (January 7, 1962)	
Career summary, position and responsibility, and significant concurrent positions outside	Apr. 1985	Joined the Company
	July 2004	General Manager of Sales Promotion Department, Office Business Division
	July 2012	Executive Officer, Vice General Manager of Office Engineering Division, and General Manager of Western Japan Sales Department
	July 2014	Executive Officer, General Manager of Office Marketing Division
	July 2021	Executive Officer, and Vice Executive Manager of Local Facilities, and General Manager of Office Marketing Division, and Vice General Manager of Nationwide Facility Sales Division

the Company	July 2023	Senior Executive Officer, Vice Executive Manager of Local Facilities, and General Manager of Nationwide Facility Sales Division, and General Manager of Office Marketing Division
	Oct. 2024	Lead Executive Officer, General Manager of Nationwide Facility Sales Division, and General Manager of Office Marketing Division(current position)

## 2. Appointment of Audit & Supervisory Board Member

### (1) New candidate for Audit & Supervisory Board Member

Name	(New)	(Current)
Toshiji Hayashi	Audit & Supervisory Board Member (Full-time)	Director and Executive Managing Officer, and Executive Manager of Finance Management Group

### (2) Career summary of the new candidate for Audit & Supervisory Board Member

Name (Date of Birth)	Toshiji Hayashi (June 5, 1959)	
Career summary and position in the Company, and significant concurrent positions outside the Company	Apr. 1983	Joined the Company
	July 2013	Executive Officer, General Manager of Corporate Planning Department
	July 2015	Executive Officer, Vice General Manager of Corporate Planning & Administrative Headquarters, and General Manager of Group Management Department
	Oct. 2016	Director and Executive Officer, Vice General Manager of Corporate Planning & Administrative Headquarters, and General Manager of Group Management Department
	Oct. 2018	Director and Senior Executive Officer, Vice Executive Manager of Corporate Planning & Administrative Management Group, and General Manager of Group Management Department
	Oct. 2021	Director and Executive Managing Officer, Executive Manager of Finance Management Group, and General Manager of Group Management Department
	July 2023	Director and Executive Managing Officer, and Executive Manager of Finance Management Group (current position)

### (3) Audit & Supervisory Board Member to retire

Name	(New)	(Current)
Shoichiro Takai	-	Audit & Supervisory Board Member (Full-time)