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July 31, 2026

Company name: TSUBAKIMOTO KOGYO CO., LTD.
Name of representative: Masashi Koda, President & COO
(Securities code: 8052; Tokyo Stock Exchange Prime Market)
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Notice Concerning Decision on Acquisition of Shares under Share Remuneration Plan

At the Board of Directors meeting held on April 24, 2026, TSUBAKIMOTO KOGYO CO., LTD. (the "Company") resolved to continue the share remuneration plan for the Company's Directors (excluding Outside Directors and including those who concurrently serve as Delegated Executive Officers; the same shall apply hereinafter) and Delegated Executive Officers (excluding those who concurrently serve as Directors; the same shall apply hereinafter; Directors and Delegated Executive Officers are collectively referred to as "Directors, etc.") that was introduced on August 17, 2020 (hereinafter referred to as the "Plan", and the trust that has been established for the introduction of the Plan is referred to as the "Trust"). In addition, the Company hereby announces that at the Board of Directors meeting held today, it was decided that the Company will place an additional amount of money in the Trust for the trustee to additionally acquire the Company's shares under the Plan, as follows.
For an overview of the Plan, please refer to the "Notice Concerning Introduction of Share Remuneration Plan for Directors and Executive Officers" dated May 8, 2020.

1. Outline of the Trust

(1) Name	Board Benefit Trust for Directors, etc.
(2) Settlor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors, etc. who meet the beneficiary requirements
(5) Trust administrator	A third party who is independent from the Company or its officers
(6) Exercise of voting rights	The voting rights pertaining to the Company's shares in the Trust will not be exercised throughout the trust period.
(7) Type of trust	Trusts of money other than money trusts (third party benefit trust)
(8) Date of trust agreement	August 17, 2020
(9) Date of additional entrustment of money	August 19, 2026
(10) Trust termination date (after extension)	End of August 2029 (scheduled)

2. Matters concerning the acquisition of the Company's shares by the trustee of the Trust

(1) Type of shares to be acquired	Common shares
(2) Total value of shares acquired	157,809,500 yen
(3) Total number of shares to be acquired	54,700 shares
(4) Share acquisition method	Acquisition through disposal of treasury share
(5) Share acquisition date	August 19, 2026