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In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 10, 2026

To whom it may concern :

Company name: SEIKO GROUP CORPORATION  
Name of representative: Shuji Takahashi, President  
(Securities code: 8050, The Prime Market of the Tokyo Stock Exchange)  
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Notice of Change in Officers

SEIKO GROUP CORPORATION (the “Company”) hereby announces that, at the meeting of Board of Directors held today, it has decided to change the Company’s officer, details of which are described below.

- Change in Officer (Effective as of April 1, 2026)

Name	New Position	Current Position
Taku Yoneyama	Director, Senior Executive Vice President	Director, Executive Vice President

Executive Structure of the Company as of April 1, 2026

Name	Position
Shinji Hattori	Chairman, Group CEO, and Group CCO
Shuji Takahashi	President
Akio Naito	Director, Senior Executive Vice President
Jun Sekine	Director, Senior Executive Vice President
Taku Yoneyama	Director, Senior Executive Vice President
Yoichi Endo	Director, Executive Vice President
Noboru Saito	Outside Director
Hideki Kobori	Outside Director
Masahiko Uotani	Outside Director
Shihoko Urushi	Outside Director
Takashi Nishimoto	Audit & Supervisory Board Member
Minoru Nakao	Audit & Supervisory Board Member
Hideki Amano	Outside Audit & Supervisory Board Member
Masatoshi Yano	Outside Audit & Supervisory Board Member
Kenji Sakurai	Outside Audit & Supervisory Board Member
Makoto Ichimura	Executive Vice President
Hiromi Kanagawa	Executive Vice President
Hiromi Nakagawa	Senior Vice President
Kiyoko Niwasaki	Senior Vice President
Osamu Kurata	Senior IT·DX Officer
Kaoru Higashihara	Senior Strategy Planning Officer
Yoko Watanabe	Senior Legal Officer
Hirokazu Asami	Senior HR Strategy Officer