This document is an English translation of a statement written originally in Japanese. The Japanese original should be considered as the primary version.

August 14, 2026

To whom it may concern

Company name: Starzen Co., Ltd.
Representative: Kazuhiko Yokota
Representative Director, President & CEO
Securities code: 8043 (TSE Prime Market)
Inquires: Yukinaga Ishigami
Executive Officer, General Manager of Administrative Division
(Tel: +81-3-3471-5521)

Notice Regarding Completion of Payment for Disposal of Treasury Stock as Restricted Stock to Directors, Executive Officers and Employees

Starzen Co., Ltd. (hereinafter, "Starzen" or the "Company") hereby announces that, in relation to the disposal of treasury stock as restricted stock, which was resolved at the Board of Directors meeting held on July 14, 2026, payment procedures were completed today. For details, please refer to "Notice Regarding Disposal of Treasury Stock as Restricted Stock to Directors, Executive Officers and Employees" dated July 14, 2026.

Overview of the Disposal

(1) Date of disposal	August 14, 2026
(2) Class and number of shares to be disposed of	134,373 shares of the Company's common stock
(3) Disposal price	1,284 yen per share
(4) Total value of disposal	172,534,932 yen
(5) Planned allottees	5 directors of the Company: 47,973 shares 11 executive officers of the Company: 52,950 shares 80 employees of the Company: 33,450 shares
(6) Other	With regard to the disposal of treasury stock, the Company has filed an extraordinary report in accordance with the Financial Instruments and Exchange Act.