



May 14, 2026

To Whom It May Concern

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Notice Regarding Partial Changes to the Articles of Incorporation

Starzen announces that at the meeting of the Board of Directors held today, a resolution was reached to include proposals for partial changes to the Articles of Incorporation on the agenda of the 87th General Meeting of Shareholders, which is scheduled to be held on June 26, 2026.

1. Reason for partial changes to the Articles of Incorporation

(1) Change to business objectives

In order to enable flexible and swift handling of any future M&A, new business, or group reorganization, the structure of business objectives in the Articles of Incorporation will be reorganized. It will not result in any immediate impact on the rights of shareholders or on governance.

(2) Introduction of an interim dividend

The existing distribution framework of an annual dividend will be expanded through the introduction of an interim dividend to enhance shareholder returns.

*Interim dividend record date

This is planned to be September 30 each year. It should be noted that the introduction of an interim dividend is contingent upon approval of the relevant proposals concerning changes to the Articles of Incorporation at the 87th General Meeting of Shareholders, which is scheduled to be held on June 26, 2026.

2. Details of changes to the Articles of Incorporation

The details of the changes are as set out below.

Current Articles of Incorporation	Post-change Articles of Incorporation
Article 2 (Objectives) The objectives of the Company shall be to engage in the businesses outlined below, <u>and to control and manage the business activities of companies and overseas companies engaged in the businesses outlined below by holding shares or equity in those companies.</u>	Article 2 (Objectives) The objectives of the Company shall be to engage in the businesses outlined below.

<p>Paragraphs 1 to 17 omitted</p> <p>[Newly added]</p> <p>18. Businesses ancillary to those listed in the preceding items</p> <p>Article 46 (Dividends of surplus, etc.) With regard to the matters stipulated in each item of Article 459 Paragraph 1 of the Companies Act on dividends of surplus, etc., the Company may determine such matters by resolution of the Board of Directors, except where otherwise provided for by law.</p> <p><u>2. Dividends of surplus shall be paid to shareholders or registered pledgees of shares recorded or registered in the final shareholder register on March 31 each year.</u></p> <p>[Newly added]</p> <p>Article <u>47</u> (Ex-dividend period) Text omitted</p>	<p>Paragraphs 1 to 17 omitted</p> <p><u>18. To control and manage the business activities of subsidiaries and other companies by holding shares or equity in those companies</u></p> <p><u>19.</u> Businesses ancillary to those listed in the preceding items</p> <p>Article 46 (Dividends of surplus, etc.) With regard to the matters stipulated in each item of Article 459 Paragraph 1 of the Companies Act on dividends of surplus, etc., the Company may determine such matters by resolution of the Board of Directors, except where otherwise provided for by law.</p> <p>[Deleted]</p> <p><u>Article 47 (Record date for dividends of surplus)</u> <u>The record date for the Company's year-end dividend shall be March 31 each year.</u></p> <p><u>2. The record date for the Company's interim dividend shall be September 30 each year.</u></p> <p><u>3. In addition to the preceding two paragraphs, the Company may define a record date and distribute a dividend of surplus on the basis of a resolution of the Board of Directors.</u></p> <p>Article <u>48</u> (Ex-dividend period) Text omitted</p>
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3. Schedule for changes to the Articles of Incorporation

Scheduled date of General Meeting of Shareholders for changes to the Articles of Incorporation: June 26, 2026

Scheduled effective date of changes to the Articles of Incorporation: June 26, 2026