



March 3, 2026

To Whom It May Concern

Company Name: Starzen Co., Ltd.  
Representative: Kazuhiko Yokota,  
Representative Director,  
President & CEO  
Securities Code: 8043 (TSE Prime Market)  
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Executive Officer,  
General Manager of  
Administrative Division  
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## Notice of Changes in Executive Officers

The Company hereby announces the following personnel changes.

### 1. Personnel changes (as of April 1, 2026)

#### (1) Changes in Executive Officers

Name	New Position	Current Position
Akihide Kitamoto	Return to Mitsui & Co., Ltd.	Executive Officer General Manager, Assistant to General Manager of Overseas Division and General Manager of Administrative Department
Tsuyoshi Nakano	Executive Officer Deputy General Manager of Corporate Division	Deputy General Manager, Livestock Business Division Food Business Unit Mitsui & Co., Ltd.