

November 13, 2025

To Whom It May Concern

Company Name Starzen Co., Ltd. Representative: Kazuhiko Yokota

Representative Director,

President & CEO

Securities Code: 8043 (TSE Prime Market)

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Notice Regarding Acquisition of Treasury Shares through Purchase and Off-Auction Own Share Repurchase Trading (ToSTNeT-3)

Starzen Co., Ltd. (hereinafter, "Starzen" or the "Company") announces that the Company reached a resolution at the meeting of the Board of Directors held today on the acquisition of treasury shares and the specific acquisition methods pursuant to the provisions of Article 156 of the Companies Act, as applied mutatis mutandis pursuant to Article 165, Paragraph 3 of the same Act as set out below.

1. Reason for acquisition of treasury shares

In order to enable agile equity policy to handle business environment changes in the future.

2. Method of acquisition

The Company will place an order to make a delegated purchase through an off-auction own share repurchase trade (ToSTNeT-3) on the Tokyo Stock Exchange at 8:45 a.m. on November 14, 2025 at the closing price of shares in the Company on this day (November 13, 2025). (The transaction will not be moved to other trading systems or trading hours.) This purchase order shall only be valid for the specified trading time.

3. Details of acquisition

(1) Type of shares to be acquired Ordinary shares of the Company

(2) Total number of shares to be acquired 330,000 shares (maximum)

(0.57% of the total number of issued shares (excluding treasury

shares))

(3) Total acquisition price 397,320,000 yen (maximum)

(4) Disclosure of results of acquisition The results of acquisition will be disclosed after the completion of the transaction at 8:45 a.m. on

November 14, 2025.

- (Note1) No changes will be made to the number of shares stated here. Please note that depending on market trends and other such factors, the potential exists for this acquisition, either in whole or in part, not to go ahead.
- (Note2) The purchase will be undertaken with sell orders matching, in whole or in part, the number of shares to be acquired.