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For immediate release

Company: Starzen Co., Ltd.
Representative: Kazuhiko Yokota
Representative Director, President & CEO
Securities code: 8043
Contact: Shunji Ebihara
General Manager or PR & IR Department,
Corporate Division (Tel: +81-3-3471-5521)

Matters Concerning Controlling Shareholder, Etc.

Starzen Co., Ltd. (the “Company”) hereby announces that, regarding Mitsui & Co., Ltd., which is an “other affiliated company” as defined in the Regulation on Financial Statements of the Company, the matters concerning controlling shareholders, etc. are as described below.

1. Trade name, etc. of parent company, controlling shareholder (excluding parent company), other affiliated company or parent company of other affiliated company.

(As of March 31, 2025)

Name of company	Attribution	Ratio of voting rights held (%) *			Financial instruments exchange, etc. on which the issued shares, etc. are listed
		Voting rights directly held	Voting rights subject to aggregation	Total	
Mitsui & Co., Ltd.	Other affiliated company	16.110	0.004	16.114	<ul style="list-style-type: none"> • Prime Market of the Tokyo Stock Exchange • Premier Market of the Nagoya Stock Exchange • Sapporo Stock Exchange • Fukuoka Stock Exchange

(*Note) The percentage of voting rights held is rounded to the nearest third decimal place.

2. Positioning of the Company in the corporate group centering on the parent company, etc. and the relationships between other listed companies and the parent company, etc.

Mitsui & Co., Ltd. (Mitsui) is an “other affiliated company” holding 16.114% of the Company's voting rights (including 0.004% held indirectly). The Company maintains strong relationship with Mitsui in the value chain from raw material procurement to processing and sales in the meat and processed meat businesses in Japan and overseas. The capital and business alliance agreement is intended to realize such further enhancement of the corporate value

of both companies.

The alliance is consistent with our growth strategy and Mitsui's medium to long term livestock business strategy, and by strengthening the relationship on an equal footing, we have been able to achieve significant synergies with each other. We believe the Company secures the independency on business.

(The status of concurrent positions of officers is as follows)

post	Name	Main positions” in other affiliated company”	Reason for appointment
Member of the Board	Kaku Yoshisato	Director, Assistant to General Manager, Food Business Unit, Mitsui & Co., Ltd.	Mr. Yoshisato has served in a number of key positions at Mitsui, and he possesses keen insight and an extensive network in the food industry. The Company appointed him to benefit from his oversight of the Company's decision-making processes and ability to offer appropriate advice from the standpoint of shareholders' common interests.

*Out of nine directors and four corporate auditors of the Company, only one of them concurrently serves as an officer with other affiliated companies

(Acceptance of seconded employees)

Department	Number of employees	Other affiliated companies from which employees are transferred	Reason for appointment
Sales Division	1	Mitsui & Co., Ltd.	To strengthen sales system

*As of March 31, 2025, the Company had 2,783 employees.

3. Matters related to transactions with other affiliated companies.

Not applicable