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March 23, 2026

To whom it may concern

Company name: KAMEI CORPORATION  
Representative: Akio Kamei, Representative Director, President  
(TSE Prime Code: 8037)  
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### Notice Concerning Introduction of Shareholder Benefit Plan

KAMEI CORPORATION (“the Company”) hereby announces that, at the meeting of the Board of Directors held on March 23, 2026, a resolution was passed to introduce a shareholder benefit plan.

#### 1. Purpose of introducing shareholder benefit plan

The Company has decided to introduce a shareholder benefit plan with the aim of increasing the attractiveness of investing in the Company’s shares and encouraging more people to own its shares over the medium to long term, as well as expressing its gratitude to the shareholders for their continued support.

#### 2. Outline of shareholder benefit plan

##### (1) Applicable Shareholders

Shareholders, who continuously hold (see Note) 100 or more shares of the Company’s stock for a period of at least one year who are listed or recorded in the Company’s shareholder register as of March 31 of each year shall be eligible.

However, shareholders who hold not less than 100 shares and are listed or recorded in the Company’s shareholder register as of March 31, 2026, which is the first record date, will be eligible regardless of the holding period, as an exception for the first year.

(Note) "Continuously holding for a period of at least one year" means that the shareholder must be listed or recorded in the Company’s shareholder register as of September 30 and March 31, with March 31 as the record date, under the same shareholder number, holding 100 shares or more for three times or more consecutively.

##### (2) Details of shareholder benefits

The Company will present the Company’s original QUO cards or catalog gifts based on the number of shares held. As a catalog gift, shareholders may choose one of Miyagi Prefecture's specialties or donations.

Number of shares held	Shareholder benefits
100 to less than 300 shares	QUO card worth 500 yen
300 to less than 500 shares	Catalog gift or QUO card worth 3,000 yen
500 to less than 1,000 shares	Catalog gift or QUO card worth 5,000 yen
1,000 shares or more	Catalog gift or QUO card worth 10,000 yen