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August 28, 2026

Company name: Japan Pulp & Paper Co., Ltd.
Representative: Akihiko Watanabe
Representative Director, President & CEO
Securities code: 8032 (Tokyo Stock Exchange - Prime Market)
Contact: Kenichiro Fujii
Senior Vice President, Executive Officer
General Manager, Finance & Administration Division
(Tel. +81-3-3534-8522)

Change of Executive Officers

Japan Pulp & Paper Co., Ltd. resolved the following matters at a meeting of the board of directors on August 28, 2026.

1. Newly appointed Executive Officer; effective as of October 1, 2026

Name	New	Current
Tomoyuki Morioka	Executive Officer General Manager, Kitanihon Branch	Deputy General Manager, Kitanihon Branch

2. Retiring Executive Officer; effective as of September 30, 2026

Name	Current
Toshihiko Kitayama	Executive Officer General Manager, Kitanihon Branch

Management Structure (as of October 1, 2026)

Directors of the Board and Audit & Supervisory Board Members

Representative Director President	Akihiko Watanabe*
Representative Director	Chihiro Katsuta*
Directors of the Board	Kazuhiko Sakurai*
	Sumiko Takeuchi Outside Director
	Yoko Suzuki Outside Director
	Hiroshi Takahashi Outside Director
Audit & Supervisory Board Members	Rie Uesaka
	Naofumi Higuchi Outside Audit & Supervisory Board Member
	Mitsutaka Hondo Outside Audit & Supervisory Board Member
	Miyuki Fukushima Outside Audit & Supervisory Board Member

*Director of the Board also serving as an Executive Officer.

Executive Officers

President & CEO	Akihiko Watanabe
Senior Executive Vice Presidents	Chihiro Katsuta CFO, Business Head – Raw Materials & Environment
	Kazuhiko Sakurai Business Head – Paperboard, Household Paper
Executive Vice Presidents	Yasushi Takei Head – Administration, Planning & Sustainability
	Fumio Watanabe CIO
	Nobuyuki Matsuura Business Head – Paper Sales & Marketing, Logistics
	Mitsutoshi Imamura Business Head – Global Business, Specialties
	Makoto Shirotani General Manager – Kansai Branch
	Susumu Tanaami Deputy Business Head – Paperboard General Manager, Industrial Materials Sales Division
Senior Vice Presidents	Yutaka Endo Deputy Business Head – Raw Materials & Environment General Manager, Raw Materials & Environmental Business Division
	Masaaki Sato Deputy Business Head – Global Business General Manager, International Business Division
	Hiroyuki Ito Deputy Business Head – Household Paper Vice President, JP Corelex Holdings Co., Ltd.
	Kenichiro Fujii General Manager, Finance & Administration Division
	Hisaaki Matsuoka General Manager, Purchasing Division
	Kagetaka Matsuura General Manager, Paper Merchant & Printer Sales Division
	Seiichi Suganuma General Manager, Functional Materials Sales Division
	Koji Ukeguchi General Manager, Chubu Branch
	Hiroshi Kashima Chief Representative of Europe

Executive Officers	Shinsuke Yamamoto	General Manager, Corporate Sustainability Division
	Shigeyuki Sasaki	General Manager, Corporate Planning Division
	Fumiteru Kase	General Manager, Corporate DX Division
	Akito Fujishima	General Manager Newsprint & Publication Paper Sales Division
	Shuichi Takeoka	General Manager, Kyushu Branch
	Tomoyuki Morioka	General Manager, Kitanihon Branch
	Satoshi Ishii	Deputy General Manager Functional Materials Sales Division
	Satoshi Wada	Deputy General Manager, Kansai Branch
	Takeyuki Matsuura	President, JP Household Supply Co., Ltd.
	Kozo Nishio	President, Misuzushigyo Co., Ltd.
	Hideo Ogi	Senior Executive Director, Eco-Port Kyushu Co., Ltd.
	Koichi Okuda	President, Japan Pulp & Paper (U.S.A.) Corp.
	Takahiro Miyata	Managing Director, Ball & Doggett Group Pty Ltd