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July 31, 2025

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Securities Code: 8032 (Tokyo Stock Exchange - Prime Market)
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Notice Regarding Completion of Payment for Disposal of Treasury Shares

We hereby announce that the procedures have been completed today regarding the disposal of treasury shares for an Employee Shareholding Association Performance-based Restricted Share Incentive Plan, which was resolved at the Board of Directors meeting held on May 28, 2025, as follows. For details on this matter, please refer to the "Notice Regarding Disposal of Treasury Shares for Employee Shareholding Association Performance-based Restricted Share Incentive Plan" dated May 28, 2025.

1. Outline of Disposal (changes are underlined)

	After	Before
(1) Payment date	July 31, 2025	July 31, 2025
(2) Type and number of shares to be disposed of	<u>89,200</u> shares of the Company's common shares	89,500 shares of the Company's common shares
(3) Disposal price	JPY 593 per share	JPY 593 per share
(4) Total disposal amount	JPY <u>52,895,600</u>	JPY 53,037,500
(5) Disposal Method	The Restricted Shares will be allocated through a third-party allotment method.	The Restricted Shares will be allocated through a third-party allotment method.
(6) Allottee	JP Employee Shareholding Association	JP Employee Shareholding Association

2. Reason for the Change

The change in the number and total amount of shares to be disposed of is a result of the completion of the membership promotion for non-members of the Employee Shareholding Association and the confirmation of consent for the Employee Shareholding Association Performance-based Restricted Share Incentive Plan for the Employee Shareholding Association, which has finalized the number of eligible employees.