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March 13, 2026

Company name: Scroll Corporation
 Name of representative: Tomohisa Tsurumi, Representative Director and President
 (Ticker symbol: 8005; TSE Prime)
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Notice Regarding Executive Personnel Changes

Scroll Corporation (the "Company") hereby announces that our Board of Directors has resolved the following officer appointments at its meeting held today.

Candidates for directors are scheduled to be formally confirmed upon resolution at the 85th Annual General Meeting of Shareholders, planned for late May 2026.

1. Changes in Executive Officers (Effective April 1, 2026)

(1) Changes in Directors

Name	New Position Title	Current Position Title
Hiroaki Sato	Director Group Officer CRO PRS of E-commerce Business	Executive Vice President Group Officer CSO PRS of E-commerce Business
Masayuki Yamazaki	Director Group Officer CMAO PRS of Solutions Business	Director Group Officer CMO PRS of Solutions Business

※PRS is the abbreviated name for the segment PRESIDENT.

※CRO is an abbreviation for Chief Restructuring Officer.

※CMAO is an abbreviation for Chief M&A Officer.

(2) Group Officer Assignments (Positions at operating companies are indicated in brackets)

Name	New Position Title	Current Position Title
Keisuke Marui	Group Officer CSO Acting PRS of Solutions Business [Scroll 360 Co., Ltd. Director, President]	Group Officer Acting PRS of Solutions Business [Scroll 360 Co., Ltd. Director, President]
Hirofumi Jitto	Group Officer CMO Acting PRS of Solutions Business [Moshimo Co., Ltd. Director, President]	Group Officer Acting PRS of Solutions Business [Moshimo Co., Ltd. Director, President]
Kozo Nishida	Segment Officer of E-commerce Business [Naturum Co., Ltd. President and Director]	Group Officer Acting PRS of E-commerce Business [Naturum Co., Ltd. Director, President]

Hiroyuki Otowa	Segment Officer of Mail-order Business [Scroll International Co., Ltd. Director, President]	Group Officer Acting PRS of Mail-order Business Acting General Manager of Direct Business Division Direct Business Headquarters [Scroll International Co., Ltd. Director, President]
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※PRS is the abbreviated name for the segment PRESIDENT.

※CSO is an abbreviation for Chief Strategy Officer.

※CMO is an abbreviation for Chief Marketing Officer.

(3) Segment Officer Assignments (Positions at operating companies are indicated in brackets)

Name	New Position Title	Current Position Title
Takayuki Suzuki	Segment Officer of Mail-order Business General Manager of Product Management, Direct Business Division	General Manager of Product Management, Direct Business Division
Hidehiro Hashimoto	Segment Officer of E-commerce Business [Naturum Co., Ltd. Director and General Manager of Corporate Planning Department]	Executive Officer [Naturum Co., Ltd. General Manager of Corporate Planning Department]
Kyosuke Murata	Segment Officer of E-commerce Business [Naturum Co., Ltd. Director and General Manager of Product Division]	[Naturum Co., Ltd. General Manager of Product Division]
Chihiro Ichikawa	Segment Officer of Group Jurisdiction Business General Manager of Human Resources, Corporate Management Department	General Manager of Human Resources, Corporate Management Department

2. Changes in Officers (Scheduled for Late May 2026)

(1) Candidate for Director who is not an Audit and Supervisory Committee Member

Name	New Position Title	Current Position Title
Keisuke Marui	Director Group Officer CSO Acting PRS of Solutions Business [Scroll 360 Co., Ltd. Director and President]	Group Officer Acting PRS of Solutions Business [Scroll 360 Co., Ltd. Director and President]

(2) Candidate for Director who is an Audit and Supervisory Committee Member

Name	New Position Title	Current Position Title
Aki Onishi	Outside Director (Audit and Supervisory Committee Member)	Newly appointed

※Mr. Keisuke Marui and Ms. Aki Onishi are scheduled to be appointed as Directors at the regular shareholders' meeting to be held in late May 2026.

(3) Director scheduled to retire

Tsukasa Murase Outside Director (Chairman of the Audit and Supervisory Committee)

※Scheduled to retire as Outside Director (Audit and Supervisory Committee Member) upon completion of the term of office at the conclusion of the Annual General Meeting of Shareholders to be held in late May 2026.

※Mr. Tsurumi, Mr. Sato, Mr. Yamazaki, and Mr. Sugimoto are scheduled to be reappointed as Directors.

※Mr. Miyabe, Mr. Miyagi, Mr. Hitosugi, Ms. Ono, and Ms. Baba are scheduled to be reappointed as Outside Directors (Audit and Supervisory Committee members).