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MEMBERSHIP

October 10, 2025

Company name: Okamura Corporation
Name of representative: Masayuki Nakamura
Representative Director,
President and Chief Executive Officer
(Securities code: 7994, Prime Market of Tokyo Stock Exchange)
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Notice of Dividends from Retained Earnings

Okamura Corporation (hereinafter the "Company") announces the adoption of a resolution at the meeting of the Board of Directors held on October 10, 2025 to pay dividends of surplus with a record date of September 30, 2025, as described below.

1. Details of dividends

	Amounts decided	Previous dividend forecast (Announced on May 9, 2025)	Dividends for the previous fiscal year (Fiscal year ended March 31, 2025)
Record date	September 30, 2025	Unchanged	September 30, 2024
Dividends per share	52.00 yen (ordinary dividend 48.50 yen) (commemorative dividend 3.50 yen)	Unchanged	45.00 yen
Total amount of dividends	4,933 million yen	–	4,267 million yen
Effective date	December 10, 2025	–	December 10, 2024
Source of dividends	Retained earnings	–	Retained earnings

2. Reason

With regard to the interim dividend, taking into account the earnings forecast, the dividend payout ratio, and other factors, we have set the amount at 52.00 yen per share.

Reference: The dividend forecast is as follows.

	Dividends per share (Yen)		
Record date	Second quarter-end	Year-end	Total
Dividend forecast		52.00 yen (ordinary dividend 48.50 yen) (commemorative dividend 3.50 yen)	104.00 yen (ordinary dividend 97.00 yen) (commemorative dividend 7.00 yen)
Dividends for the fiscal year ended March 31, 2026	52.00 yen (ordinary dividend 48.50 yen) (commemorative dividend 3.50 yen)		
Dividends for the previous fiscal year (Fiscal year ended March 31, 2025)	45.00 yen	49.00 yen	94.00 yen