

Note: This document has been translated from the Japanese original for reference purposes only.  
In the event of any discrepancy between this translated document and the Japanese original,  
the original shall prevail.



March 31, 2026

Company name: GLOBERIDE, Inc.  
Name of representative: Kazunari Suzuki, Representative  
Director, President  
(Securities code: 7990; Tokyo Stock Exchange Prime  
Market)  
Inquiries: Satoshi Yasutsune, Executive Officer,  
General Manager of Administration &  
Personal Dept.  
(Telephone: +81-42-475-2101)

### **Notice Concerning Changes to Responsibilities Assumed by Executive Officer and Personnel Assignments**

GLOBERIDE, Inc. (hereinafter the “Company”) hereby announces that, at a meeting of the Company’s Board of Directors held today, it has decided on the following changes to the responsibilities of an Executive Officer and personnel assignments, effective as of April 1, 2026.

#### 1. Changes to Responsibilities Assumed by Executive Officer

Name	New responsibilities	Previous responsibilities
Shinobu Kobayashi	Managing Executive Officer, Division Manager of Fishing Sales Div.	Managing Executive Officer, Division Manager of Fishing Sales Div., and General Manager of Administration Dept., Fishing Sales Div.
Naoyuki Ezuka	Senior Executive Officer, Deputy Division Manager of Fishing Production Div. and General Manager of Rod Product Development Dept., Fishing Production Div.	Senior Executive Officer, Deputy Division Manager of Fishing Production Div. and General Manager of Rod Production Dept., Fishing Production Div.

#### 2. Changes to Personnel Assignments (General Manager-level)

Name	New position	Previous position
Yoshito Shibahara	General Manager of Administration Dept., Fishing Sales Div.	Chief Expert and Manager of Rod Administration Sect., Production Planning Dept., Fishing Production Div.
Kenji Kato	General Manager of Rod Production Dept., Fishing Production Div.	Deputy General Manager of Rod Production Dept., Fishing Production Div.