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May 13, 2025

Company name: GLOBERIDE, Inc.
Name of representative: Kazunari Suzuki, Representative
Director, President
(Securities code: 7990; Tokyo Stock Exchange Prime
Market)
Inquiries: Satoshi Yasutsune, Executive Officer,
General Manager of Administration &
Personal Dept.
/ Business Management Div.
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Notice Concerning Officers

GLOBERIDE, Inc. (the “Company”) hereby announces that, at the meeting of the Board of Directors held today, the following Directors (excluding Directors Who Are Audit & Supervisory Committee Members), Director Who Is Substitute Audit & Supervisory Committee Member, and Executive Officers have been offered their respective roles within the Company, as described below.

A formal decision regarding the above will be made at the 70th Annual General Meeting of Shareholders, which is scheduled to be held on June 27, 2025, and at the meeting of the Board of Directors held after the General Meeting.

1. Director Personnel

(1) Candidate Directors (excluding Directors Who Are Audit & Supervisory Committee Members)

Representative Director	Kazunari Suzuki
Director	Yushi Otake
Director	Hiroyasu Suzue
Director	Hisaki Taniguchi
Director	Shinobu Kobayashi
Director (New appointment)	Koshiro Onoue
Outside Director	Tomotaka Takahashi
Outside Director	Shoko Takase

(2) Candidate Director Who Is Substitute Audit & Supervisory Committee Member

Miya Miyama

2. Executive Officer Personnel

(1) Executive Officers

President	Kazunari Suzuki	
Managing Executive Officer	Yushi Otake	In charge of sustainability and corporate communication
Managing Executive Officer	Hiroyasu Suzue	Division Manager of Fishing Production Div. and in charge of quality, legal and intellectual property
Managing Executive Officer	Hisaki Taniguchi	Division Manager of Business Management Div. and General Manager of Global Risk Management Office
Managing Executive Officer	Shinobu Kobayashi	Division Manager of Fishing Sales Div.
Managing Executive Officer (Promotion)	Koshiro Onoue	Division Manager of Sporting Goods Div., General Manager of Sporting Goods Sales Dept.
Managing Executive Officer	Akihiro Uetake	Deputy Division Manager of Fishing Production Div., General Manager of Reel Product Development Dept.
Managing Executive Officer (Promotion)	Tadahiro Teragaki	Deputy Division Manager of Fishing Sales Div., General Manager of Marketing Dept. 1
Senior Executive Officer (Promotion)	Naoyuki Ezuka	Deputy Division Manager of Fishing Production Div., General Manager of Rod Production Dept.
Executive Officer	Satoshi Yasutsune	General Manager of Administration & Personal Dept. / Business Management Div. and in charge of risk control and IR
Executive Officer	Satoru Takizawa	General Manager of Production Planning Dept. / Fishing Production Div.
Executive Fellow	Mamoru Koike	Division Manager of R&D Center / General Manager of R&D Dept. / Fishing Production Div.
Executive Officer (New appointment)	Carey Graves	Representative Director and President, DAIWA CORPORATION and Supervisor for North America, South America, and Australia
Executive Officer (New appointment)	Kunio Masuyama	Representative Director and President, Daiwa Sports (Guangzhou) Co., Ltd. (China)
Executive Officer (New appointment)	Yasuyuki Maezawa	General Manager of Management Planning Office / Business Management Div.
Executive Officer (New appointment)	Akira Tsuji	General Manager of Reel Production Dept. / Fishing Production Div.