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March 18, 2026

Company name: TACHIKAWA CORPORATION
Name of representative: Hisaya Ikezaki, President and Representative Director
(Securities code: 7989; TSE Prime Market)
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Notice Concerning Revisions to Executive Officer System and Changes in Officers

TACHIKAWA CORPORATION (the “Company”) hereby announces that it has decided, at a meeting of the Board of Directors held today, on partial revisions to the executive officer system and changes in officers as described below.

1. Purpose of the system revision

The Company introduced the executive officer system in February 2020. As we expand the system to strengthen corporate governance and accelerate decision-making by separating the management oversight function and operational execution function, we will revise the executive officer titles to clearly identify Directors responsible for operational execution.

2. Overview of the system revision

(1) New executive officer titles of President and Executive Officer, Executive Vice President and Executive Officer, Senior Managing Executive Officer, and Managing Executive Officer will be established, bringing the total number of positions to six, including the current positions of Senior Executive Officer and Executive Officer.

(2) The following director titles will be abolished: President and Representative Director, Executive Vice President, Senior Managing Director, and Managing Director.

3. Timing of the system revision

Friday, March 27, 2026

4. Changes in Officers following the system revision (effective March 27, 2026)

New position	Name	Current position
Representative Director, President and Executive Officer	Hisaya Ikezaki	President and Representative Director
Director and Senior Managing Executive Officer General Manager of President’s Office, General Manager of Management Planning Office, in charge of group synergy, and in charge of IR and sustainability	Toshiya Ono	Managing Director General Manager of President’s Office, General Manager of Management Planning Office, in charge of group synergy, and in charge of IR and sustainability
Director, Executive Officer, and General Manager of Technology Headquarters	Hajime Tachikawa	Director and General Manager of Technology Headquarters

(Reference)

Officer structure

(scheduled for March 27, 2026)

Name	Position	Responsibilities, etc.
Hisaya Ikezaki	Representative Director, President and Executive Officer	
Toshiya Ono	Director and Senior Managing Executive Officer	General Manager of President's Office, General Manager of Management Planning Office, in charge of group synergy, and in charge of IR and sustainability
Hajime Tachikawa	Director and Executive Officer	General Manager of Technology Headquarters
Masako Kato	Outside Director	
Hideo Goto	Outside Director	
Hitoshi Kurihara	Full-time Audit & Supervisory Board Member	
Masumi Serizawa	Outside Audit & Supervisory Board Member	
Jiro Saito	Outside Audit & Supervisory Board Member	

Executive officer structure

(scheduled for April 1, 2026)

Name	Position	Responsibilities, etc.
Hisaaki Tanaka	Managing Executive Officer	General Manager of Sales Administration Headquarters
Hiroshi Sato	Managing Executive Officer	General Manager of Manufacturing Headquarters
Tomio Matsuda	Senior Executive Officer	General Manager of Tokyo Branch and General Manager of Sales Department, Tokyo Branch
Satoshi Horinouchi	Executive Officer	General Manager of Kansai Branch and General Manager of No. 1 Sales Department, Kansai Branch
Tsuyoki Horio	Executive Officer	General Manager of Administration Headquarters and General Manager of Accounting Department
Hisakatsu Kiba	Executive Officer	Deputy General Manager of Sales Administration Headquarters and General Manager of Distribution and Sales Department
Takao Todo	Executive Officer	General Manager of Kyushu Branch