

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

June 24, 2026

To whom it may concern

Company Name: Nifco Inc.
Head Office: Hikarinooka 5-3, Yokosuka City, Kanagawa Prefecture
Company Code: 7988 (TSE Prime Market)
Rep. Director: Masaharu Shibao Representative Director, President & CEO
Contact Person: Kumi Sano Executive Officer, Head of Administration
(TEL 03-5476-4850)

Announcement concerning appointment of Directors and Executive Officers

At the 74th Annual General Shareholders Meeting held today and the Board of Directors meeting held afterwards, our new management structure was formally decided. We would like to announce it as follows:

Representative Director (1)

Masaharu Shibao Representative Director, President & CEO ※

Directors (5)

Michihiro Fukuo Director, Head of R&D, Head of Manufacturing,
Head of Production Engineering ※
Han Sagong Director, Nifco Korea Group Control Officer, President & CEO Nifco Korea Inc.
(NEW) ※
Yoshio Kometani Director (External)
Satoshi Yamahata Director (External)
Yuka Miyagawa Director (External) (NEW)

Directors, Audit & Supervisory Committee Members (3)

Toshiki Yauchi Director, Audit & Supervisory Committee Member
Mitsuhiro Matsumoto Director (External), Audit & Supervisory Committee Member
Izumi Hayashi Director (External), Audit & Supervisory Committee Member

Executive Officers (10)

Masaya Nagaoka Executive Officer, Head of Group Strategy Office
Jin Jing-Jun Executive Officer, China 5 Plant Control Officer,
President and CEO Dongguan Nifco Co, Ltd.

| | |
|-------------------|--|
| Joan Oliveras | Executive Officer, Head of Corporate Strategy & CSO, Europe Business Control Officer |
| Kumi Sano | Executive Officer, Head of Administration, Head of ESG Promotion Office |
| Michael Rodenberg | Executive Officer, North America Business Control Officer, CEO Nifco America Corp., Nifco Central Mexico |
| Ken Yokota | Executive Officer, ASEAN Business Control Officer, Co-CEO Nifco Thailand |
| Tamotsu Sugiyama | Executive Officer, Head of Sales |
| Takahide Ichimaru | Executive Officer, Head of Platform Business |
| Minoru Narahara | Executive Officer, Head of Finance & Accounting & CFO (NEW) |
| Kiminari Ameno | Executive Office, Head of Fastner Business (NEW) |

* Concurrently serves as Executive Officer

--END--