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Press release

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Kokuyo Announces Changes to its Shareholder Benefit Program

Kokuyo Co. Ltd. announces the following changes to its shareholder benefit program as described below.

Reason for Changes

Kokuyo's shareholder benefit program is designed to reward shareholder loyalty and give shareholders a better understanding of the company's businesses. The changes described below are intended to make the company stock an even more attractive investment proposition and to reward shareholders who have held their shares for a long time .

Changes

1 Minimum number of shares to be lowered, a required continuous holding period to be introduced

Kokuyo will lower the minimum number of shares required to qualify for shareholder benefits. The number will be lowered from 2,000 to 500. However, shareholders holding between 500 and 1,999 shares will now be required to hold the shares for a continuous period of at least six months to be qualify for benefits.*

Changes are underlined

Shareholder benefits	Before		After		
	Shareholders holding between 2,000 and 3,999 shares	Shareholders holding at least 4,000 shares	<u>Shareholders holding between 500 and 1,999 shares</u>	Shareholders holding between 2,000 and 3,999 shares	Shareholders holding at least 4,000 shares
Receive a Kokuyo gift pack	Worth 4,000 yen	Worth 7,000 yen	<u>Worth 4,000 yen</u>	Worth 4,000 yen	Worth 7,000 yen
Donate to a charitable cause	4,000 yen	7,000 yen	<u>4,000 yen</u>	4,000 yen	7,000 yen
Record date, required continuous holding period*	December 31, no required holding period		<u>December 31, at least six months</u>	December 31, no required holding period	

* See 4 for the terms regarding the continuous holding period.

When the change will become effective:

The change will become effective among shareholders who satisfy the eligibility requirements and who are listed as shareholder as of December 31, 2026.

2 Exclusive goods to be introduced

The Kokuyo gift pack will be now additionally include goods exclusive to the shareholder benefits program. The goods are the same for all eligible shareholders (they do not vary depending on the number of shares held).

When the change will become effective:

The change will become effective among shareholders who satisfy the eligibility requirements and who are listed as shareholder as of December 31, 2026. The goods will be delivered in May or June 2027.

3 Long-term shareholders to earn privileged access in ticket lotteries for shareholder events

If shareholders hold a certain number of shares for a continuous period, they will now earn privileged access in ticket lotteries for shareholder events, meaning that they will have a higher chance of securing a place.

- Those eligible: Shareholder holding at least 500 shares. The odds of winning the ticket lottery depend on the number of shares held and the period they continuously hold them for. Shareholders holding fewer than 500 shares may still enter the ticket lottery, but they will not have privileged access (i.e. they will not have an increased chance of success).
- Increase in chance of success:

	At least 500	At least 2,000
Record date, required continuous holding period*	June 30 or December 31, at least six months	June 30 or December 31, at least three years
Chance of success	3 times higher	5 times higher

* See 4 for the terms regarding the continuous holding period.

When the change will become effective:

The change will become effective among shareholders who satisfy the eligibility requirements and who are listed as shareholder as of December 31, 2026.

To give more shareholders a chance to attend events, Kokuyo will raise the cap on number of attendees before issuing the event invitation in its September 2026 shareholder newsletter. The event program will be similar to that of last year. That is, it will consist of tours of Kokuyo's offices in Tokyo and Osaka.

The increased chance will apply to events in 2027 onward. These events will be described in Kokuyo's September 2027 shareholder newsletter and on the IR page of Kokuyo's corporate website (<https://www.kokuyo.com/en/ir/library/>).

The following photographs depict shareholder events in fiscal 2025



The Campus (Kokuyo's office in Shinagawa, Tokyo)



Kokuyo's previous headquarters (in Shin-Fukae, Osaka)

4 Terms for the Continuous Holding Period

- The continuous holding period is measured as a series of consecutive semi-annual time points (at June 30 and December 31 each year) extending back in time from the record date (June 30 or December 31 of the relevant year).
- For a shareholder to be deemed to have held shares for “at least six months” (or “between six months and three years”) as of the record date (June 30 or December 31 of the relevant year), they must have been listed as a shareholder at two or more consecutive time points, each time holding the requisite number of shares of common stock (between 500 and 1,999 shares, or at least 2,000 shares) under the same shareholder ID. In the case of the earliest record date, which will be December 31, 2026, the shareholder must have been listed as a shareholder on June 30, 2026, and on the record date itself.
- For a shareholder to be deemed to have held shares for “at least three years” as of the record date (June 30 or December 31 of the relevant year), the shareholder must have been listed as a shareholder at seven or more consecutive time points, each time holding the requisite number of shares of common stock (at least 2,000 shares) under the same shareholder ID. In the case of the earliest record date, which will be December 31, 2026, the shareholder must have been listed as a shareholder on December 31, 2023, and at all time points between then and the record date (including the record date itself).
- In the case that the shareholder's holding period encompasses the common-stock split of July 1, 2025, the number of shares held prior to that date will be counted on a post-split basis.
- Shareholders must retain the same shareholder ID over the continuous holding period; otherwise, they will not be deemed to have held their shares continuously over the period. Shareholders with queries on this matter should consult the custodian of their shares.