



February 26, 2026

Press release

Company name	KOKUYO Co., Ltd.
Representative	Hidekuni Kuroda, Representative Corporate Officer, President & CEO
Stock Code	7984, TSE Prime
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Kokuyo Announces Changes in Managing Officers

On February 26, 2026, the board of directors of Kokuyo approved the following changes in Kokuyo's managing officers.

Changes in Managing Officers (scheduled for April 1, 2026)

New appointments (refer to attached career summary)

Name	New position	Current position
Naotaka Umeda	Managing Officer	Managing Officer
	Senior Vice President, Head of the Audit Committee Office	Senior Vice President, Head of the Audit Committee Office and the CSV Division
Masahiro Fukui	Managing Officer	Managing Officer
	Senior Vice President, Head of the CSV Division	Deputy Senior Vice President of the Global Workplace Business Division
Koji Morita	Managing Officer	Managing Officer
	Deputy Senior Vice President of the Global Workplace Business Division and the CSV Division	Deputy Senior Vice President of the Global Workplace Business Division

Reference: Officer structure after the Ordinary General Meeting of Shareholders in March 2026 and the Board of Directors' meeting scheduled to be held after that Ordinary General Meeting of Shareholders

•Directors

Director	Takehiro Kamigama* Shinichiro Omori* Riku Sugie* Yoko Toyoshi* Yuko Gomi* <u>Kazuhiro Saito*</u> Katsuaki Tojo Hidekuni Kuroda Toshio Naito
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- Independent outside directors are marked with an asterisk (*)
- Newly appointed directors are underlined.

•Corporate Officers

President and CEO	Hidekuni Kuroda
Corporate Officer	Toshio Naito

•Managing Officers

Managing Officer (Japanese alphabetical order)	Masaharu Inoue Naotaka Umeda Kosuke Ono Takashi Onoda Yasunari Koshikawa Masahiro Fukui Hitoshi Honda Noritomo Miyazawa Koji Morita Akira Yata Takashi Yoshida
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