

March 11, 2026

Corporate name: SHOFU INC.
Representative: Tetsuo Takami
Representative Director, President & COO
Listing: Tokyo Stock Exchange (Prime Market)
Code number: 7979
Contact: Shinya Teramoto
Managing Executive Officer,
Human Resources and General Affairs,
General Manager of General Affairs Department
(TEL: +81-75-561-1914)

Notice of Personnel Change

SHOFU INC. (“the Company”) hereby announces that its Board of Directors has resolved at its meeting held on March 11, 2026 the following proposed appointments of executive officers and general managers.

1. Executive Officers

(Effective April 1, 2026)

New Title	Previous Title	Name
Managing Executive Officer, Human Resources and General Affairs	Managing Executive Officer, Human Resources and General Affairs, General Manager of General Affairs Department	Shinya Teramoto

2. General Managers

(Effective April 1, 2026)

New Title	Previous Title	Name
General Manager of General Affairs Department	Senior Staff on Special Assignment of General Affairs Department	Hideki Imaoka

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.