

December 10, 2025

Corporate name: SHOFU INC.  
Representative: Tetsuo Takami  
Representative Director, President & COO  
Listing: Tokyo Stock Exchange (Prime Market)  
Code number: 7979  
Contact: Masanori Sato  
General Manager of General Affairs  
Department  
(TEL: +81-75-561-1914)

## Notice of Personnel Change

SHOFU INC. ( “the Company” ) hereby announces that its Board of Directors has resolved at its meeting held on December 10, 2025 the following proposed appointments of executive officers and general managers.

### 1. Executive Officers

(Effective January 1, 2026)

New Title	Previous Title	Name
Managing Executive Officer, Personnel and General Affairs, General Manager of General Affairs Department	Managing Executive Officer, Personnel and General Affairs	Shinya Teramoto

### 2. General Managers

(Effective January 1, 2026)

New Title	Previous Title	Name
(Resignation)	General Manager of General Affairs Department	Masanori Sato

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.