



September 26, 2025

Nintendo Co., Ltd.
11-1 Kamitoba Hokotate-cho,
Minami-ku, Kyoto 601-8501
Japan

Announcement of Personnel Changes of Company Officers

Nintendo Co., Ltd. (HQ: Kyoto, Japan, President and Representative Director: Shuntaro Furukawa) hereby announces the changes of executive personnel as follows.

1. Changes of Executive Officers

Appointment of new Executive Officer (effective January 1, 2026)

Executive Officer	Devon Pritchard	(New: President, Nintendo of America Inc.) (Current: Executive Vice President of Revenue, Marketing & Consumer Experience, Nintendo of America Inc.)
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Retirement of Executive Officer (effective December 31, 2025)

Executive Officer	Doug Bowser	(Current: President, Nintendo of America Inc.)
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*Doug Bowser will also retire as President of Nintendo of America Inc., effective December 31, 2025.

Change of Responsibilities of Executive Officers (effective November 16, 2025)

Managing Executive Officer, Corporate Director, Member of the Board	Satoru Shibata	(New: Executive General Manager, Marketing Division, Senior General Manager, Publisher & Developer Relations Division, CEO, Nintendo of America Inc.) (Current: Executive General Manager, Marketing Division, Senior General Manager, Publisher & Developer Relations Division, Senior General Manager, Asia & Oceania Business Division)
Executive Officer	Juro Takeuchi	(New: Senior General Manager, Marketing Division, Senior General Manager, Asia & Oceania Business Division) (Current: Senior General Manager, Marketing Division)

*The current roles are the areas of responsibility as of September 26, 2025.

2. Reference: Management structure following the announced changes (as of January 1, 2026)

President, Representative Director, Member of the Board	Shuntaro Furukawa
Executive Fellow, Representative Director, Member of the Board	Shigeru Miyamoto
Senior Managing Executive Officer, Corporate Director, Member of the Board	Shinya Takahashi
Managing Executive Officer, Corporate Director, Member of the Board	Satoru Shibata
Senior Executive Officer, Corporate Director, Member of the Board	Ko Shiota
Senior Executive Officer, Corporate Director, Member of the Board	Yusuke Beppu
Outside Director, Member of the Board	Chris Meledandri
Outside Director, Member of the Board *	Miyoko Demay
Outside Director, Member of the Board *	Kazuhiko Hachiya
Corporate Director, Member of the Board (Audit and Supervisory Committee Member)	Takuya Yoshimura
Outside Director, Member of the Board (Audit and Supervisory Committee Member) *	Katsuhiro Umeyama
Outside Director, Member of the Board (Audit and Supervisory Committee Member) *	Asa Shinkawa
Outside Director, Member of the Board (Audit and Supervisory Committee Member) *	Eiko Osawa
Outside Director, Member of the Board (Audit and Supervisory Committee Member) *	Keiko Akashi
Senior Executive Officer	Hirokazu Shinshi
Senior Executive Officer	Yoshiaki Koizumi
Executive Officer	Takashi Tezuka
Executive Officer	Hajime Murakami
Executive Officer	Kentaro Yamagishi
Executive Officer	Yoshiaki Kuratsune
Executive Officer	Luciano Perena Lopez
Executive Officer	Juro Takeuchi
Executive Officer	Koji Miyake
Executive Office	Devon Pritchard

*Designated as Independent Officers as stipulated by Tokyo Stock Exchange, Inc.