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November 20, 2025

To Whom It May Concern

Company Name: Itoki Corporation
Representative: Koji Minato,
President & Representative Director
(Code: 7972 TSE, Prime)
Contact Person: Junsei Shinada,
Director and Managing Executive Officer
Executive Manager of Corporate Planning Division
Phone: 03-6910-3910

Notice Regarding Executive Officer Appointments

We hereby announce that, effective January 1, 2026, the following changes in executive officers were approved at the Board of Directors meeting held on November 20, 2025.

Changes in Executive Officers (Effective January 1, 2026)

(1) New Appointments

Name	New Position / Assignment	Previous Position / Assignment
Sachiko Kayama	Executive Officer Executive Manager of Work Style Design Division	Senior General Manager of Work Style Design Unit
Nobuhiko Yokomizo	Executive Officer Deputy Executive Manager of Engineering Division Senior General Manager of Engineering Unit (concurrently)	Senior General Manager of Engineering Unit, Engineering Division
Saeko Kawashima	Executive Officer Executive Manager of Corporate Communication Division	Senior General Manager of Corporate Communication Unit
Tomoyuki Uchida	Executive Officer Seconded to DALTON CORPORATION (Director)	Seconded to DALTON CORPORATION (Director)

(2) Promotion

Name	New Position / Assignment	Previous Position / Assignment
Yoshiko Yagi	Managing Executive Officer Executive Manager of Solution Business Development Division	Executive Officer Senior General Manager of Solution Development Unit, Solution Business Development Division

(3) Transfers

Name	New Position / Assignment	Previous Position / Assignment
Junsei Shinada	Director and Managing Executive Officer	Director and Managing Executive Officer Executive Manager of Corporate Planning Division
Yoshihito Yamamura	Director and Managing Executive Officer Executive Manager of Human Resources & Corporate Administration Division	Director and Managing Executive Officer Executive Manager of Human Resources Division
Takeshi Otsuki	Managing Executive Officer Special Assignment Lead	Managing Executive Officer Executive Manager of DX Promotion Division
Kazuyoshi Nagao	Managing Executive Officer Executive Manager of Product Development Division	Managing Executive Officer Executive Manager of Solution Business Development Division Executive Manager of Product Development Division (concurrently)
Yumi Tanaka	Managing Executive Officer Executive Manager of Corporate Planning Division	Managing Executive Officer Executive Manager of Corporate Administration Division
Katsuya Matsuda	Executive Officer Deputy Executive Manager of Production Division Factory Manager of Kanto Factory 2 (concurrently) Leader of Production Restructuring Project (concurrently)	Executive Officer Seconded to Itoki All Steel Co., Ltd. (President)
Masafumi Kinaka	Executive Officer Senior General Manager of Production Unit, Production Division Deputy Leader of Production Restructuring Project (concurrently)	Executive Officer Senior General Manager of Production Unit, Production Division
Satoshi Kan	Executive Officer Senior General Manager of	Executive Officer Senior General Manager of

	Development Design Unit 1, Production Division	Development Design Unit, Production Division
Takashi Takeuchi	Executive Officer Executive Manager of DX Division	Executive Officer Senior General Manager of DX Unit, DX Promotion Division
Kazuto Takemori	Executive Officer Deputy Executive Manager of Corporate Planning Division Senior General Manager of Corporate Planning Unit (concurrently) Acting Executive Manager of Overseas Business Division (concurrently)	Executive Officer Deputy Executive Manager of Corporate Planning Division Senior General Manager of Corporate Planning Unit (concurrently)
Ryoichi Morita	Executive Officer Deputy Executive Manager of Sales Division Senior General Manager of Business Partner Strategy Unit (concurrently)	Executive Officer Deputy Executive Manager of Sales Division Senior General Manager of Sales Development Unit (concurrently)

(4) Stepped Down (Effective December 31, 2025)

Name	New Position / Assignment	Previous Position / Assignment
Takashi Kokuryo	Stepped down from the position of Executive Officer Advisor to Quality Assurance Division	Executive Officer Senior General Manager of Tokyo Regional Sales Office, Sales Division
Takeshi Ueda	Stepped down from the position of Executive Officer President of ITOKI MARKET SPACE INC.	Executive Officer Seconded to ITOKI MARKET SPACE INC. (President)
Akihiro Tagashira	Stepped down from the position of Executive Officer	Executive Officer Senior General Manager of Corporate Unit, Corporate Administration Division
Masayoshi Kawamoto	Stepped down from the position of Executive Officer Advisor to Sales Division	Executive Officer Senior General Manager of Eastern Japan Regional Sales Office, Sales Division
Hideki Nakasuji	Stepped down from the position of Executive Officer	Executive Officer Executive Manager of Quality Assurance Division
Masaki Uchino	Stepped down from the position of Executive Officer Special Assignment Lead in the Overseas Business Division	Executive Officer Executive Manager of Overseas Business Division

Organization Chart of ITOKI COOPORATION (as of January 1, 2026)

