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To Whom It May Concern

Company Name: Itoki Corporation
Representative: Koji Minato,
President & Representative Director
(Code: 7972 TSE, Prime)
Contact Person: Junsei Shinada,
Director and Managing Executive Officer
Executive Manager of Planning Division
Phone: 03-6910-3910

Notice Concerning Revision to Full-Year Financial Results Forecasts

In light of recent business trends, the Company hereby announces revisions to the earnings forecasts previously disclosed on February 13, 2025, as stated below.

Revision to Earnings Forecast

Revised Consolidated Earnings Forecast for the Fiscal Year Ending December 2025 (January 1, 2025 - December 31, 2025)

	Net Sales	Operating Profit	Ordinary Profit	Net Income Attributable to Owners of Parent	Net Income per Share
Previous Forecast (A)	Millions of yen 145,000	Millions of yen 11,500	Millions of yen 11,500	Millions of yen 8,000	Yen 162.59
Revised Forecast (B)	150,000	12,000	12,000	8,300	168.22
Change (B - A)	5,000	500	500	300	5.63
Change Rate (%)	3.4	4.3	4.3	3.8	3.5
Reference: Actual Results for FY2024	138,460	10,077	10,004	7,183	147.02

Reason for Revision

In the current business environment, securing human resources in anticipation of a declining labor force and facilitating smooth internal communication have become key management issues. Driven by growing interest in the role of the workplace, related demand has remained strong. Against this backdrop, sales in the Workplace business have expanded favorably, and operating profit has progressed accordingly. Taking this into consideration, the Company has revised its full-year consolidated earnings forecast for FY2025, including net sales, operating profit, ordinary profit, and net income attributable to owners of parent.

*Please note that the above forecasts are based on information available as of the date of this announcement, and actual results may differ due to various future factors.