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Securities code: 7962

September 1, 2026

(Commencement of Electronic Provision Measures: August 25, 2026)

To Shareholders with Voting Rights:

Miyoko Kimura
President & CEO
KING JIM CO., LTD.
2-10-18, Higashi-Kanda, Chiyoda-ku,
Tokyo 101-0031, Japan

**NOTICE OF
THE 78TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

At the outset, we would like to extend our heartfelt sympathy to all those affected by the 2026 Kumamoto Earthquake and the August 2026 Chiba Torrential Rain, and to express our sincere hope for the swiftest possible recovery and reconstruction of the affected areas.

We hereby inform you that the 78th Annual General Meeting of Shareholders (the “Meeting”) of KING JIM CO., LTD. (the “Company”) will be held as described below.

The Company has adopted electronic provisioning measures for this general meeting of shareholders by posting the matters for electronic provision to the following website.

The Company website:

<https://www.kingjim.co.jp/english/ir/event/agm.html>

The same information is also posted on the following website.

The Tokyo Stock Exchange Website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Visit the above website, enter or search for our company name or securities code, and select “Basic information,” followed by “Documents for public inspection/PR information.”

If you are unable to attend the Meeting, you may exercise your voting rights in writing or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders and **exercise your voting rights by 5:35 p.m. Japan time, Wednesday, September 16, 2026.**

- 1. Date and Time:** Thursday, September 17, 2026 at 10:00 a.m. Japan time
(Reception opens at 9:00 a.m.)
- 2. Place:** Event Hall, 3rd Floor, Bellesalle Kudan, Sumitomo Fudosan Kudan Building
1-8-10 Kudan-kita, Chiyoda-ku, Tokyo 102-0073, Japan

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company's 78th Fiscal Year (June 21, 2025 – June 20, 2026) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors
 2. Non-consolidated Financial Statements for the Company's 78th Fiscal Year (June 21, 2025 – June 20, 2026)

Proposals to be resolved:

- Proposal 1: Appropriation of Surplus**
Proposal 2: Election of Eight (8) Directors
Proposal 3: Election of One (1) Auditor

4. Matters on Voting Rights:

- (1) If no indication is given on the voting rights exercise form either in favor of or in opposition to a proposal, then we will consider you to have voted in favor of the proposal.
- (2) If your voting rights are exercised both in writing and on the Internet, then we will treat the voting rights exercised via the Internet as valid.
- (3) If your voting rights are exercised multiple times on the Internet, then we will treat the votes given in the final exercise of your voting rights as valid.
- (4) If you wish to vote by proxy, you can do so by appointing one other shareholder with voting rights to vote on your behalf. In that case, please submit a document verifying the delegation of your voting rights.

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- (1) In accordance with laws and regulations and the Company's Articles of Incorporation, the following items are not included in the written documents sent to the shareholders who requested the delivery of written documentation.  
Accordingly, such documents only constitute a portion of the documents audited by the Auditors and Accounting Auditor in the preparation of their audit report.
  - a. "Corporate Structure and Policies" of the Business Report
  - b. "Consolidated Statements of Changes in Equity" and "Notes to Consolidated Financial Statements" of the Consolidated Financial Statements
  - c. "Non-consolidated Statements of Changes in Equity" and "Notes to Non-consolidated Financial Statements" of the Non-consolidated Financial Statements
- (2) If any revisions are made to the matters for electronic provision, then updated information will be posted on the respective websites where the documents were posted.

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal 1: Appropriation of Surplus

Upon comprehensively considering returns of profit to shareholders and maintaining internal reserves that allow agile management measures, the payout ratio is benchmarked at 40% or more in an effort to pay stable dividends.

Taking into consideration the Company's business performance and future business development, we propose the year-end dividend and appropriation of surplus as follows.

#### 1. Year-end dividends

1. Type of dividend property  
Cash
2. Allocation of dividend property and its total amount  
¥8 per share of the Company's ordinary shares  
Total: ¥225,281,240  
The Company has paid an interim dividend of ¥7 per share, which brings the annual dividend for the fiscal year to ¥15 per share.
3. Effective date of distribution of surplus  
September 18, 2026

#### 2. Other matters on appropriation of surplus

1. Item and amount of surplus to be increased  
General reserve: ¥500,000,000
2. Item and amount of surplus to be decreased  
Retained earnings brought forward: ¥500,000,000

**Proposal 2: Election of Eight (8) Directors**

The terms of office of all nine (9) Directors will expire at the conclusion of this Meeting. Accordingly, the Company requests the election of eight (8) Directors.

The candidates for Director are as follows:

| No. | Name            |                                                | Current positions and responsibilities at the Company                                                                                                                                                                                   | Attendance at Board of Directors' Meetings |
|-----|-----------------|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 1   | Akira Miyamoto  | [Reappointment]                                | Chairman & Director                                                                                                                                                                                                                     | 100%<br>(13 out of 13)                     |
| 2   | Miyoko Kimura   | [Reappointment]                                | Representative Director, President<br>CEO and General Manager, R&D Division                                                                                                                                                             | 100%<br>(13 out of 13)                     |
| 3   | Shinichi Harada | [Reappointment]                                | Director and Senior Managing<br>Executive Officer<br>General Manager, Accounting and<br>Finance Division, CFO, and General<br>Manager, Overseas Division, In charge<br>of Overseas Sales Subsidiaries and<br>General Affairs Department | 100%<br>(13 out of 13)                     |
| 4   | Yusuke Kojima   | [New appointment]                              | Senior Executive Officer<br>General Manager, Corporate Planning<br>Division, In charge of Information<br>System Department, CIO                                                                                                         | —                                          |
| 5   | Keiko Kakiuchi  | [Reappointment]<br>[External]<br>[Independent] | Director                                                                                                                                                                                                                                | 100%<br>(13 out of 13)                     |
| 6   | Mizuho Iwaki    | [Reappointment]<br>[External]<br>[Independent] | Director                                                                                                                                                                                                                                | 100%<br>(13 out of 13)                     |
| 7   | Ikumi Hiraki    | [Reappointment]<br>[External]<br>[Independent] | Director                                                                                                                                                                                                                                | 100%<br>(13 out of 13)                     |
| 8   | Kaoru Kurashima | [Reappointment]<br>[External]<br>[Independent] | Director                                                                                                                                                                                                                                | 100%<br>(10 out of 10)                     |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Name<br>(Date of birth)                                                                                                                                                                         | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Number of<br>shares of the<br>Company held |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <br>Akira Miyamoto<br>(August 11, 1954)<br><br>[Reappointment]                                                 | March 1977      Joined the Company<br>September 1984    Managing Director and General Manager,<br>General Planning Section, the Company<br>September 1986    Senior Managing Director, the Company<br>April 1992          President & CEO, the Company<br>September 2024    Chairman & Director, the Company (current<br>position)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 839,846                                    |
| [Reason for nomination as candidate for Director]<br>Since his appointment as Director in 1984, Mr. Akira Miyamoto has led the Company's business over many years. He has made significant contributions to the Company's sustainable growth and enhancement of corporate value. As his extensive experience and broad insight are essential to the Company's future, the Company renominates him as a candidate for Director.                                                                                              |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                            |
| 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <br>Miyoko Kimura<br>(Name on family register:<br>Miyoko Sakagawa)<br>(June 12, 1964)<br><br>[Reappointment] | April 1988          Joined PLUS CORPORATION<br>May 1999            Joined ASKUL Corporation<br>February 2010      President, ASMARU Corporation<br>August 2017          Director, Chief Marketing Officer (CMO),<br>Executive Officer, Executive Officer of Life<br>Creation Unit and Value Creation Center Unit, B-<br>to-C Company, ASKUL Corporation<br>May 2021            Director, In charge of Branding, Design and<br>Supplier-relations, ASKUL Corporation<br>June 2021            Outside Director, Audit and Supervisory<br>Committee Member, Asahi Holdings, Inc.<br>(currently ARE Holdings, Inc.)<br>September 2022    Director and Managing Executive Officer, the<br>Company<br>June 2023            Outside Director, JAPAN POST HOLDINGS Co.,<br>Ltd.<br>September 2024    Representative Director, President, the Company<br>(current position)<br><br>[Current Responsibilities]<br>CEO and General Manager, R&D Division | 24,969                                     |
| [Reason for nomination as candidate for Director]<br>Ms. Miyoko Kimura has wide-ranging knowledge and track record in corporate management and marketing and has led the R&D Division of the Company. Since assuming the position of President and CEO in 2024, she has demonstrated outstanding management skills and leadership, and as she is deemed to be capable of making various judgments and decisions on the Company's management matters appropriately, the Company renominates her as a candidate for Director. |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Name<br>(Date of birth)                                                                                                                              | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Number of<br>shares of the<br>Company held |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <br>Shinichi Harada<br>(September 19, 1961)<br><br>[Reappointment]  | April 1984      Joined The Bank of Tokyo, Ltd. (currently MUFG Bank, Ltd.)<br>April 2008      Deputy General Manager, Shanghai Branch, The Bank of Tokyo-Mitsubishi UFJ (China), Ltd. (currently MUFG Bank (China), Ltd.)<br>April 2011      Regional Head for Germany and General Manager, Dusseldorf Branch, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank (Europe) N.V.)<br>August 2014      Advisor, the Company<br>September 2014      Executive Officer, the Company<br>September 2014      Director, the Company<br>September 2015      Managing Director, the Company<br>September 2020      Director and Managing Executive Officer, the Company<br>September 2023      Director and Senior Managing Executive Officer, the Company (current position)<br><br>[Current responsibilities]<br>General Manager, Accounting and Finance Division, CFO, and<br>General Manager, Overseas Division, In charge of Overseas Sales<br>Subsidiaries and General Affairs Department | 28,496                                     |
| [Reason for nomination as candidate for Director]<br>Mr. Shinichi Harada has a wealth of experience and extensive insight gained at financial institutions and currently leads the Company's accounting and finance and overseas divisions. As he is deemed to be capable of making various judgments and decisions on management matters appropriately, the Company renominates him as a candidate for Director.                                                                                                                                                    |                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                            |
| 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <br>Yusuke Kojima<br>(November 20, 1970)<br><br>[New appointment] | May 1998      Joined the Company<br>July 2020      General Manager, Human Resources Department, the Company<br>September 2021      Executive Officer, the Company<br>September 2022      Senior Executive Officer, the Company (current position)<br><br>[Current responsibilities]<br>General Manager, Corporate Planning Division, In charge of<br>Information System Department, CIO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 9,621                                      |
| [Reason for nomination as candidate for Director]<br>Mr. Yusuke Kojima has taken numerous important positions in the Company's information systems and human resources divisions, and promoted various measures, such as improving IT literacy, as well as the digital transformation of human resources-related systems. As he is deemed to be capable of making various judgments and decisions on management matters appropriately based on his wealth of experience and extensive insight in these areas, the Company nominates him as a candidate for Director. |                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Name<br>(Date of birth)                                                                                                                                                                | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Number of<br>shares of the<br>Company held |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  <p>Keiko Kakiuchi<br/>(January 25, 1962)</p> <p>[Reappointment]<br/>[External]<br/>[Independent]</p> | <p>April 1998 Registered as attorney-at-law</p> <p>April 1998 Joined Miyahara, Suda, Ishikawa Law Office</p> <p>October 2003 Joined Kasahara Law Office</p> <p>August 2012 Established Ryowa Sogo Law Office</p> <p>September 2015 External Auditor, the Company</p> <p>June 2016 External Audit &amp; Supervisory Board Member, Toppan Printing Co., Ltd. (currently TOPPAN Holdings Inc.)</p> <p>March 2018 Audit &amp; Supervisory Board Member, Yano Research Institute Ltd. (current position)</p> <p>September 2019 External Director, the Company (current position)</p> <p>January 2025 Joined Takagi Law Office (current position)</p> <p>June 2026 Outside Director, AMUSE INC. (current position)</p>                                                                                                                                                                                                                                  | 7,000                                      |
| <p>[Reason for nomination as candidate for External Director and overview of expected roles]</p> <p>Ms. Keiko Kakiuchi has wide-ranging knowledge and track record as an attorney-at-law. As the Company deems she can be expected to perform appropriate decision-making and management supervision at the Company's Board of Directors by drawing on her experience, knowledge and achievements, the Company renominates her as a candidate for External Director.</p>             |                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                            |
| 6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  <p>Mizuho Iwaki<br/>(August 17, 1965)</p> <p>[Reappointment]<br/>[External]<br/>[Independent]</p>  | <p>April 1988 Joined Japan Broadcasting Corporation (NHK) Matsuyama Headquarters</p> <p>February 1991 Freelance announcer</p> <p>March 2007 Joined NTT Solco Corporation (currently NTT Nexia Corporation)</p> <p>June 2008 Joined Sumitomo Life Insurance Company</p> <p>December 2009 Representative, OfficeBenefit (current position)</p> <p>July 2011 Certified as Certified Financial Planner (CFP)<sup>®</sup></p> <p>September 2019 Vice President, Fiduciary and Independent Wealth Advisors, NPO</p> <p>September 2021 External Director, the Company (current position)</p> <p>May 2022 Representative Director, MZ Benefit Consulting, Inc. (current position)</p> <p>August 2022 Registered as Labor and Social Security Attorney</p> <p>December 2023 Representative Director, Financial Education Association (current position)</p> <p>April 2024 President, Fiduciary and Independent Wealth Advisors, NPO (current position)</p> | 1,600                                      |
| <p>[Reason for nomination as candidate for External Director and overview of expected roles]</p> <p>Ms. Mizuho Iwaki has experience in the broadcasting industry and wide-ranging insight into financial instruments. As the Company deems she can be expected to perform appropriate decision-making and management supervision at the Company's Board of Directors by drawing on her experience and insight, the Company renominates her as a candidate for External Director.</p> |                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Name<br>(Date of birth)                                                                                                                                                           | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Number of<br>shares of the<br>Company held |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  <p>Ikumi Hiraki<br/>(April 4, 1975)</p> <p>[Reappointment]<br/>[External]<br/>[Independent]</p> | <p>April 1998      Joined The Long-Term Credit Bank of Japan, Limited (currently SBI Shinsei Bank, Limited)</p> <p>April 2003      Research Assistant, School of Commerce, Waseda University</p> <p>October 2009    Visiting Researcher, Institute of Marketing Communication, Comprehensive Research Organization, Waseda University (current position)</p> <p>April 2012      Associate Professor, Business Economics Faculty, Tokyo International University</p> <p>April 2018      Visiting Professor, The Open University of Japan</p> <p>April 2018      Professor, Business Economics Faculty, Tokyo International University (current position)</p> <p>September 2018   Part-time Lecturer, Graduate School of Commerce, Waseda University</p> <p>September 2022   External Director, the Company (current position)</p> | 1,800                                      |
| <p>[Reason for nomination as candidate for External Director and overview of expected roles]</p> <p>Ms. Ikumi Hiraki has wide-ranging knowledge and track record as an expert in marketing theory. As the Company deems she can be expected to perform appropriate decision-making and management supervision at the Company's Board of Directors by drawing on her knowledge and achievements, the Company renominates her as a candidate for External Director.</p> |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Name<br>(Date of birth)                                                                                                                                                            | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Number of<br>shares of the<br>Company held |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  <p>Kaoru Kurashima<br/>(May 5, 1960)</p> <p>[Reappointment]<br/>[External]<br/>[Independent]</p> | <p>April 1984      Joined Ajinomoto Co., Inc.</p> <p>July 2011      Director and President, AJINOMOTO DEL PERÚ S.A.</p> <p>July 2013      Director and President, PT AJINOMOTO INDONESIA</p> <p>June 2015      Executive Officer, Ajinomoto Co., Inc.</p> <p>June 2016      Managing Executive Officer, Ajinomoto Co., Inc., President, Ajinomoto Co., (Thailand) Ltd.</p> <p>June 2019      Senior Managing Executive Officer, Ajinomoto Co., Inc.</p> <p>June 2020      Outside Director, J-OIL MILLS, INC.</p> <p>April 2021      General Manager, Global Corporate Division, General Manager, Corporate Services Division, Ajinomoto Co., Inc.</p> <p>June 2021      Director, Ajinomoto Co., Inc.</p> <p>June 2022      Chairman of the Board of Directors, THE AJINOMOTO FOUNDATION</p> <p>June 2023      Chairman, The Umami Manufacturers Association of Japan</p> <p>September 2023      Outside Director, The Monogatari Corporation (current position)</p> <p>June 2024      Outside Director, JSP Corporation (current position)</p> <p>September 2025      External Director, the Company (current position)</p> | 400                                        |
| <p>[Reason for nomination as candidate for External Director and overview of expected roles]</p> <p>Mr. Kaoru Kurashima has extensive experience in overseas business operations and a deep insight as a corporate executive, having served as president of local subsidiaries of globally operating companies. As the Company deems he can be expected to perform appropriate decision-making and management supervision at the Company's Board of Directors by drawing on his experience and insight, the Company renominates him as a candidate for External Director.</p> |                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                            |

- Notes:
1. There are no special interests between any of the candidates for Director and the Company.
  2. The “Numbers of shares of the Company held” by the candidates for Director are as of June 20, 2026.
  3. Ms. Keiko Kakiuchi, Ms. Mizuho Iwaki, Ms. Ikumi Hiraki, and Mr. Kaoru Kurashima are candidates for External Director.
  4. Ms. Ikumi Hiraki has not been directly engaged in corporate management other than as external officer in the past. However, the Company deems that she will be able to execute her duties as external director appropriately as stated above in the reason for nomination as a candidate for External Director.
  5. Ms. Keiko Kakiuchi will have served as External Director of the Company for seven (7) years at the conclusion of this Meeting. Ms. Mizuho Iwaki will have served as External Director of the Company for five (5) years at the conclusion of this Meeting. Ms. Ikumi Hiraki will have served as External Director of the Company for four (4) years at the conclusion of this Meeting. Mr. Kaoru Kurashima will have served as External Director of the Company for one (1) year at the conclusion of this Meeting.

6. Ms. Keiko Kakiuchi, Ms. Mizuho Iwaki, Ms. Ikumi Hiraki, and Mr. Kaoru Kurashima satisfy the Company's independence criteria for external officers. The Company has designated Ms. Keiko Kakiuchi, Ms. Mizuho Iwaki, Ms. Ikumi Hiraki, and Mr. Kaoru Kurashima as independent directors as stipulated by the Tokyo Stock Exchange and registered them with the Exchange. If they are re-elected, the Company intends to continue designating them.
7. The Company has entered into a liability limitation agreements with Ms. Keiko Kakiuchi, Ms. Mizuho Iwaki, Ms. Ikumi Hiraki, and Mr. Kaoru Kurashima to limit their liability under Article 423, Paragraph 1 of the Companies Act to the amount stipulated by laws and regulations provided they performed their duties in good faith and without gross negligence. If they are re-elected, the Company plans to continue the same agreements with them.
8. The Company has entered into a directors and officers liability insurance (D&O insurance) contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act that insures the officers including directors. In the event that a claim is filed against the insured directors and officers for damages incurred in the course of their duties, this insurance contract will cover liabilities and legal costs, etc. to be borne by the directors and officers. If the candidates for Director are elected, they will be insured under the contract. The Company plans to renew the contract with similar terms and conditions at its maturity (February 2027).

**Reference: Independence Criteria**

The Company's independence criteria for external directors and external auditors are as follows.

For an external director or external auditor to be independent from the Company, none of the following may apply to that external director or external auditor:

- i. A person for which the Company is a major business partner or its executive;
- ii. A major business partner of the Company or its executive;
- iii. A consultant, accounting specialist, or legal specialist that receives significant amounts of cash or other property from the Company other than officers' compensation (if the entity receiving such property is a corporation, union, or other organization, a person affiliated to the entity);
- iv. A person falling under any of i. to iii. above in the past year;
- v. A relative within the second degree of kinship of any of the following persons (excluding non-key persons) set forth in items a. to c. below:
  - a. A person set forth in items i. to iv. above;
  - b. An executive of a subsidiary of the Company (an executive or a non-executive director when determining independence of an external auditor for designation as an independent auditor);
  - c. A person falling under b. or an executive of the Company (an executive or a non-executive director when determining independence of an external auditor for designation as an independent auditor) in the past year.

- Notes:
- 1. "A person for which the Company is a major business partner" refers to those receiving payments from the Company or its subsidiary in an amount equivalent to 2% of their total annual consolidated net sales or ¥100 million, whichever is higher, in the most recent business year.
  - 2. "A major business partner of the Company" refers to those paying to the Company an amount equivalent to 2% or more of the Company's total annual consolidated net sales in the most recent business year.
  - 3. "Receives significant amounts of cash or other property from the Company other than officers' compensation" refers to a consultant, accounting specialist, or legal specialist (if the entity receiving such property is a corporation, union, or other organization, a person currently or previously affiliated to the entity) who received as compensation other than officers' compensation from the Company or its subsidiary cash or property in an amount equivalent to 2% of that person's total annual consolidated net sales (in aggregate) or ¥10 million, whichever is higher, in the most recent business year.

### Proposal 3: Election of One (1) Auditor

The term of office of Mr. Kazuto Shimizu, Auditor, will expire at the conclusion of this Meeting.

Accordingly, the Company requests the election of one (1) Auditor.

The Board of Auditors has given its consent to this proposal.

The candidate for Auditor is as follows:

| Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                                       | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                 | Number of<br>shares of the<br>Company held |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| <br>Masatoshi Shinadama<br>(January 9, 1970)<br><br>[New appointment]                                                                                                                                                                                                                                                                                                        | April 1993      Joined The Sumitomo Bank, Ltd. (currently<br>Sumitomo Mitsui Banking Corporation)<br>November 2016      General Manager, Business Management<br>Department, Sumitomo Mitsui Banking<br>Corporation (China) Ltd.<br>April 2022      Deputy President, Sumitomo Mitsui Banking<br>Corporation (China) Ltd.<br>August 2026      Advisor, the Company (current position) | —                                          |
| [Reason for nomination as candidate for Auditor]<br>Mr. Masatoshi Shinadama has a wealth of experience in and considerable knowledge of internal control operations and overseas operations at a financial institution. As the Company deems he can be expected to provide appropriate advice and suggestions to ensure legality by reflecting his extensive experience on the King Jim Group's audits, the Company nominates him as a candidate for Auditor. |                                                                                                                                                                                                                                                                                                                                                                                      |                                            |

- Notes:
1. There are no special interests between the candidate for Auditor and the Company.
  2. The “Number of shares of the Company held” by the candidate for Auditor is as of June 20, 2026.
  3. The Company has entered into a directors and officers liability insurance (D&O insurance) contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act that insures the officers including auditors. In the event that a claim is filed against the insured directors and officers for damages incurred in the course of their duties, this insurance contract will cover liabilities and legal costs, etc. to be borne by the directors and officers. If the candidate for Auditor is elected, he will be insured under the contract. The Company plans to renew the contract with similar terms and conditions at its maturity (February 2027).

**Reference: Skills Matrix of Directors, etc. after this General Meeting of Shareholders (Plan)**

| Name                | Position                                       | Skills, Experience, Knowledge, etc. |                  |                          |                   |                                    |                        |       |         |                |
|---------------------|------------------------------------------------|-------------------------------------|------------------|--------------------------|-------------------|------------------------------------|------------------------|-------|---------|----------------|
|                     |                                                | Management Experience               | Industry Insight | International Experience | Sales & Marketing | Product Development and Production | Finance and Accounting | Legal | DX & IT | Sustainability |
| Akira Miyamoto      | Chairman & Director                            | ○                                   | ○                |                          |                   | ○                                  |                        |       |         | ○              |
| Miyoko Kimura       | Representative Director, President             | ○                                   |                  |                          | ○                 | ○                                  |                        |       |         | ○              |
| Shinichi Harada     | Director and Senior Managing Executive Officer | ○                                   |                  | ○                        |                   |                                    | ○                      |       |         | ○              |
| Yusuke Kojima       | Director and Managing Executive Officer        |                                     |                  |                          |                   |                                    |                        |       | ○       | ○              |
| Keiko Kakiuchi      | External Director                              |                                     |                  |                          |                   |                                    |                        | ○     |         |                |
| Mizuho Iwaki        | External Director                              |                                     |                  |                          |                   |                                    | ○                      | ○     |         |                |
| Ikumi Hiraki        | External Director                              |                                     |                  |                          | ○                 |                                    |                        |       |         |                |
| Kaoru Kurashima     | External Director                              | ○                                   |                  | ○                        | ○                 |                                    |                        |       |         | ○              |
| Masatoshi Shinadama | Standing Auditor                               | ○                                   |                  | ○                        |                   |                                    | ○                      | ○     |         |                |
| Katsuhiko Imabori   | External Auditor                               | ○                                   |                  |                          |                   |                                    |                        | ○     |         |                |
| Yoko Hayashi        | External Auditor                               |                                     |                  |                          |                   |                                    | ○                      |       |         |                |
| Takuto Inoue        | Senior Executive Officer                       | ○                                   |                  | ○                        |                   |                                    |                        |       |         |                |
| Sotaro Takahashi    | Senior Executive Officer                       |                                     |                  |                          |                   | ○                                  |                        |       |         | ○              |

Note: The above table lists up to four of the skills, experience, knowledge, etc., possessed by each Director, etc. and is not an exhaustive list.