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July 31, 2025

Company name KING JIM CO., LTD.

Representative Miyoko Kimura, President & CEO (Code number 7962 Tokyo Stock Exchange Prime Market)

Contact Shinichi Harada, Director and Senior Managing Executive Officer, General Manager, Administration Division &

CFO

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## Regarding the Renewal of the Response Policy for Large-Scale Acquisition of the Company's Shares (Response Policy for Takeovers)

At its Board of Directors' meeting held on August 1, 2022, KING JIM CO., LTD. (the "Company") resolved to renew its Response Policy for Large-Scale Acquisition of the Company's Shares (Response Policy for Takeovers) (the "Current Plan") on the condition of the approval of Shareholders, which the Company received at the 74th Annual General Meeting of Shareholders held on September 15, 2022. The effective term of the Current Plan expires at the conclusion of the Company's 77th Annual General Meeting of Shareholders to be held on September 18, 2025.

The Company hereby announces that it has decided, at its Board of Directors' meeting held on July 31, 2025, to renew the Current Plan (the "Renewal", the renewed plan: the "Plan") prior to the expiry of its effective term, on the condition of the approval of Shareholders at the 77th Annual General Meeting of Shareholders to be held on July 31, 2025. The Plan is intended to provide measures for preventing the decisions on the Company's financial and business policies from being dictated by an inappropriate party, in light of the Company's basic policy on what the party that controls decisions on the Company's financial and business policies ought to be, as defined in the Regulations for Enforcement of the Companies Act, Article 118, Item iii (b). Please note that in the revised Plan, the types of acquisition, etc. targeted by the Plan has been increased and additions and adjustments has been made to the content of countermeasures, based on recent judicial precedents and practical business trends related to response policies and countermeasures for takeovers. Other partial revisions have been made, including the introduction of a rule that, prior to a gratis allotment of share acquisition rights in accordance with the Plan, a General Meeting of Shareholders must be held, in principle, to ensure that the relevant implementation is based on the reasonable intent of the shareholders.

At the Company's Board of Directors' meeting at which it was decided to place the Renewal on the agenda of the 77<sup>th</sup> Annual General Meeting of Shareholders, all Directors in attendance, including five External Directors, approved the decision. In addition, three Company Auditors, including two External Auditors, were in attendance, and all stated that they had no objection to the Revision.

Please also note that the Company has not received reports or proposals of a large-scale acquisition from a specific third-party at the present time.