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March 14, 2025

To whom it may concern:

Company name: Tenma Corporation
Representative: Hirohiko Hirono, President and Representative Director
(Securities code: 7958, TSE Prime)
Contact: Masaru Noritake, Director, in charge of the General Affairs Department.
(Phone: +81-3-3598-5511)

Announcement concerning Revision of final dividend forecast for the year ending March 31, 2025 (no dividend), and the abolishment of the shareholder benefit program

At the board of directors meeting held today, we resolved to revise the final dividend forecast for the fiscal year ending March 2025 announced on February 7, 2025, not to pay a final dividend for the fiscal year ending March 2025, and to abolish the shareholder benefits plan from the fiscal year ending March 2025, subject to the completion of the tender offer (the "Tender Offer") by FHL Holdings Inc. (the "Offeror") for our common shares (the "Company Shares") as described in the "Notice regarding Implementation of MBO and Recommendation to Tender Shares" (the "Company's Opinion Press Release") separately published today. We hereby announce the details as follows.

Notation

1. Revision of final dividend forecast

(1) Contents of modification

Reference date	Annual Dividend		
	End of second quarter	End of term	total
Previous forecast (Announced on May 10, 2024)	Yen 40.00	Yen 42.00	Yen 82.00
This revised forecast	-	0.00	40.00
Current term results	40.00	-	-
Previous period results (ending March 2024)	40.00	42.00	82.00

(2) Reason for the amendment

At a meeting of the Board of Directors held today, we resolved to express its opinion in support of the Tender Offer and to recommend that our shareholders apply for the Tender Offer.

The above resolution of the Board of Directors was made on the assumption that the Tender Offeror intends to take us private through the Tender Offer and a series of procedures scheduled thereafter, and that our shares will be delisted (for details, please refer to Company's Opinion Press Release issued separately on the date hereof).

The Company has positioned enhancing profit return as one of its management priorities, and has set a target of a consolidated dividend on equity (DOE) of 2.5% or more as its basic policy to continue to pay stable dividends while aiming to further increase profit return and to consider increasing dividends depending on the improvement of business performance and the achievement of management targets.

However, according to the Offeror, the purchase price in the Tender Offer was comprehensively judged and determined on the assumption that no final dividend with a record date of March 31, 2025 will be paid. Therefore, at the Board of Directors meeting held today, the Company resolved not to pay a final dividend for the fiscal year ending March 2025, subject to the completion of the Tender Offer.

2. Abolishment of the shareholder benefit program

According to the Tender Offeror, as in the reason described in "1. (2) Reasons for Amendment" above, the price of the Tender Offer is comprehensively determined on the assumption that the Shareholder Benefit Plan will be abolished from the Shareholder Benefit with the record date of March 31, 2025. Therefore, at the meeting of the Board of Directors held today, we resolved to abolish the Shareholder Benefit Plan from the Shareholder Benefit for the year ended March 31, 2025, on condition that the Tender Offer will be established. As a result, if the Tender Offer is consummated, our shareholder benefit program will be abolished by providing shareholder benefits to shareholders who own more than 100 shares, as stated in our shareholder register as of March 31, 2024.

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