Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



April 28, 2025

Company name: KOMATSU WALL INDUSTRY

CO., LTD.

Representative: Shinya Kano, Representative

Director, President & CEO

Securities code: 7949; Tokyo Stock Exchange

Prime Market

Contact: Yuki Takano, General Manager of

President's Office Dept.

+81-761-21-3234 Telephone:

Notice Concerning Changes in Officers

Komatsu Wall Industry Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on April 28, 2025, to make changes in officers as follows.

- 1. Change in Director (scheduled for June 25, 2025)
 - (1) Retiring Director

(Current Director and Managing Executive Officer, General Manager of Norio Hirose

Production Division)

(2) Reason for retirement

Mr. Norio Hirose is scheduled to retire from his position as Director and Executive Officer upon the conclusion of the 58th Annual General Meeting of Shareholders (the "Shareholders' Meeting") to be held on June 25, 2025, due to the expiration of his term of office.

2. Change in responsibilities of Executive Officer (scheduled for June 25, 2025)

> Managing Executive Officer, General Manager of Production Division Tamotsu Nakano

(Current Managing Executive Officer, Deputy General Manager of Production Division)

[Reference] Management Structure (scheduled for June 25, 2025)

The Board of Directors is scheduled to resolve the management structure as follows at a meeting to be held after the conclusion of the Shareholders' Meeting.

(1) Directors (excluding Directors who are Audit and Supervisory Committee Members)

Representative Director, President, President & CEO Shinya Kano

Director and Managing Executive Officer,
Shinichi Yamada

General Manager of Business Headquarters

Director and Managing Executive Officer,
Yukio Aya

General Manager of Administration Headquarters

Outside Director

Toshio Hachiya

Outside Director Mayumi Furuya

(2) Directors who are Audit and Supervisory Committee Members

Director and Audit and Supervisory Committee

Masato Higa

Member <full-time>

Outside Director and Audit and Supervisory

Koichi Nakada

Committee Member
Outside Director and Audit and Supervisory

Committee Member

Junko Matsuyama