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May 13, 2026

To whom it may concern:

Company name: NICHIIHA CORPORATION
Name of representative:
Narumitsu Yoshioka,
President and Representative Director
(Securities code: 7943
TSE Prime Market, NSE Premier Market)
Inquiries:
Akio Ohashi, Managing Officer
(Telephone: +81-52-220-5115)

Notice of Changes in Director

At a meeting of Board of Directors held today, the following changes in Director have been provisionally decided.

This change will be officially decided by relevant resolution at the Company's 89th Ordinary General Meeting of Shareholders which are scheduled to be held on June 25, 2026.

1. Change in Director

(1) Candidate of New Member of the Board

Name	New Position	Current Position
Teruo Kawashima	Outside Director	<ul style="list-style-type: none">• Executive Advisor, UACJ Corporation• Visiting Professor, Graduate School of Management, Kyoto University

※ Mr. Teruo Kawashima is a candidate for an outside director as defined under the Companies Act of Japan.

(2) Retiring the Member of the Board

Name	Current Position	Reference
Naoki Tajiri	Outside Director	

END