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(Securities Code: 7931)

May 26, 2025

To our shareholders:

Yasushi Nakashima  
President  
**MIRAI INDUSTRY CO.,LTD.**  
1695-1, Niremata, Wanouchi-cho  
Ampachi-gun, Gifu Prefecture

## Notice of the 60th Annual General Meeting of Shareholders

You are cordially informed of the 60th Annual General Meeting of Shareholders of MIRAI INDUSTRY CO.,LTD. (the “Company”) to be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on the Company’s website. Please access the following website to view this information.

### The Company’s website:

<https://www.mirai.co.jp/ir/library/#sec5> (Japanese only)

In addition to posting the matters subject to measures for electronic provision on the Company’s website, the Company also posts this information on the website of the Tokyo Stock Exchange (TSE).

### TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (Japanese)

(Access the TSE website by using the internet address shown above, enter “MIRAI INDUSTRY” in “Issue name (company name)” or the Company’s securities code “7931” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

**In lieu of attending the meeting in person, you may exercise your voting rights via the internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders shown below, refer to the “Guide to Exercising Your Voting Rights” (in Japanese only), and exercise your voting rights by 4:45 p.m. on Monday, June 16, 2025 (JST).**

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| <b>1. Date and Time of the Meeting:</b> | Tuesday, June 17, 2025, at 10:00 a.m.  |
| <b>2. Venue:</b>                        | Ogaki Forum Hotel, 2F, Ten-no-ma<br>2-31, Mangoku, Ogaki City, Gifu Prefecture |

### 3. Purposes:

#### Items to be reported:

1. Business Report and Consolidated Financial Statements, as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 60th Term (from March 21, 2024 to March 20, 2025)
2. Non-consolidated Financial Statements for the 60th Term (from March 21, 2024 to March 20, 2025)

#### Items to be resolved:

- |                                |   |
|--------------------------------|---|
| <b>First Item of Business</b>  | Election of Six Directors (Excluding Audit and Supervisory Committee Members) |
| <b>Second Item of Business</b> | Election of Four Directors Who Are Audit and Supervisory Committee Members    |

#### **4. Matters Determined for Convocation (Information about Exercising Voting Rights)**

- (1) If you exercise your voting rights by submitting the Voting Form in writing (by mail) without indicating your approval or disapproval of any proposal, your vote for the proposal shall be counted as an approval.
- (2) In the event that voting rights are exercised multiple times via the internet, the most recently exercised voting right shall prevail.
- (3) If voting rights are exercised in duplicate via both the internet and in writing (by mail), regardless of the dates on which the votes are received, the exercise of voting rights via the internet shall prevail.
- (4) If you wish to exercise your voting rights by proxy, another shareholder holding a voting right of the Company may attend the General Meeting of Shareholders as proxy. In this case, a document that certifies the proxy's power of representation is required to be submitted.

- For those who will be in attendance, we would like to ask that you bring the voting rights form that has been sent together with this notice and submit it at the reception desk.
- In relation to this General Meeting of Shareholders, regardless of whether or not there has been a request for the delivery of paper-based documents, paper-based documents stating the matters subject to measures for electronic provision are sent to shareholders. However, among the matters subject to measures for electronic provision, the following matters are not included in documents sent in accordance with the provisions of laws and regulations and the Company's Articles of Incorporation.
  - (1) "Corporate Structure and Policies" in the Business Report
  - (2) Notes to Consolidated Financial Statements
  - (3) Notes to Non-consolidated Financial StatementsAccordingly, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements included in those documents represent only part of the applicable documents which were audited by the Audit and Supervisory Committee in preparing the Audit Report and the Accounting Auditor in preparing the Accounting Audit Report.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company's aforementioned website and the TSE website.

## Reference Documents for the General Meeting of Shareholders

### **First Item of Business:** Election of Six Directors (Excluding Audit and Supervisory Committee Members)

The terms of office of all six Directors (excluding Audit and Supervisory Committee Members) will expire at the conclusion of this Annual General Meeting of Shareholders. Therefore, the Company proposes the election of six Directors (excluding Audit and Supervisory Committee Members).

The “Personnel Committee,” an advisory body chaired by an independent outside Director, has been consulted regarding this item of business. In addition, the Audit and Supervisory Committee has expressed its opinion that it is appropriate to elect each candidate as a Director.

Candidates for Director (excluding Audit and Supervisory Committee Members) are as follows:

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
1	Yasushi Nakashima (January 1, 1965)	Mar. 1987	Joined the Company	12,200
		July 2013	General Manager of the Corporate Planning Division	
		June 2014	Director and General Manager of the Corporate Planning Division	
		June 2019	Managing Director	
		June 2024	President and Representative Director (current position)	
		(Responsibility) Audit Office / Internal Control		
	[Reason for nomination as a candidate for Director (excluding Audit and Supervisory Committee Member)] Yasushi Nakashima, as President and Representative Director of the Company, has appropriately fulfilled his role as a Director, including decision-making on important management matters and supervision of business execution. Judging that he can leverage his bigger-picture viewpoint regarding overall management to appropriately fulfill his duties going forward as well, the Company continues to nominate him as a candidate for Director.			
2	Wataru Kawase (December 25, 1958)	Oct. 1987	Joined the Company	4,000
		June 2003	Director and General Manager of the Accounting Division	
		June 2005	Director of Mirai Co., Ltd. (absorption-type merger company)	
		June 2019	Managing Director of the Company	
		Sept. 2023	Managing Director and General Manager of the Accounting Division (current position)	
		(Responsibility) General Manager of the Accounting Division, Quality Assurance Division, Purchasing Division		
	[Reason for nomination as a candidate for Director (excluding Audit and Supervisory Committee Member)] Wataru Kawase, as Managing Director of the Company, has appropriately fulfilled his role as a Director by making decisions on important management matters and supervising the execution of business, etc. As he has also served mainly as General Manager of the Accounting Division, has been in charge of the Quality Assurance and Purchasing Divisions, and is familiar with the overall management of the Company group (the “Group”), the Company continues to nominate him as a candidate for Director.			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
3	Masahiro Yamada (June 10, 1963)	May 1987	Joined the Company	765,569
		Mar. 2003	Joined Mirai Co., Ltd. (absorption-type merger company)	
		June 2005	Head of the Audit Division of Mirai Co., Ltd.	
		Sept. 2006	Head of the Audit Division of the Company	
		June 2008	Director	
		June 2013	President and Representative Director	
		June 2024	Member of the Board of Directors and Advisor (current position)	
[Reason for nomination as a candidate for Director (excluding Audit and Supervisory Committee Member)] Masahiro Yamada, as Member of the Board of Directors and Advisor of the Company, has appropriately fulfilled his role as a Director, including decision-making on important management matters and supervision of business execution. Judging that he can leverage his bigger-picture viewpoint regarding overall management to appropriately fulfill his duties going forward as well, the Company continues to nominate him as a candidate for Director.				
4	Koji Yamauchi (June 10, 1962)	Mar. 1985	Joined the Company	2,300
		Mar. 1994	Joined MIRAI SEIKO CO., LTD.	
		June 2006	Director of MIRAI SEIKO CO., LTD.	
		June 2012	President and Representative Director of MIRAI SEIKO CO., LTD.	
		June 2014	Director of the Company	
		Mar. 2015	Director and General Manager of the Sales Division (current position)	
		(Responsibility)	General Manager of the Sales Division	
[Reason for nomination as a candidate for Director (excluding Audit and Supervisory Committee Member)] Koji Yamauchi, as a Director of the Company, has appropriately fulfilled his role as a Director, including decision-making on important management matters and supervision of business execution. In addition, as he is familiar with the overall sales matters of the Group as General Manager of the Sales Division of the Company, the Company continues to nominate him as a candidate for Director.				
5	Shigeyuki Goto (March 27, 1965)	Mar. 1987	Joined the Company	1,600
		June 2014	General Manager of the Manufacturing Division	
		June 2018	Director and General Manager of the Manufacturing Division (current position)	
		(Responsibility)	General Manager of the Manufacturing Division, Development Division	
[Reason for nomination as a candidate for Director (excluding Audit and Supervisory Committee Member)] Shigeyuki Goto, as a Director of the Company, has appropriately fulfilled his role as a Director by making decisions on important management matters and supervising the execution of business, etc. As he has also served as General Manager of the Manufacturing Division, has been in charge of the Development Division of the Company, and is familiar with all manufacturing matters of the Group, the Company continues to nominate him as a candidate for Director.				

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
6	Nobuyuki Yoshizawa (November 4, 1962)	Mar. 1987      Joined the Company June 2014      General Manager of the Intellectual Property and Legal Affairs Division July 2017      General Manager of the General Affairs Division June 2019      General Manager of the General Planning Division June 2024      Director and General Manager of the General Planning Division (current position)  (Responsibility) General Manager of the General Planning Division	9,600
	[Reason for nomination as a candidate for Director (excluding Audit and Supervisory Committee Member)] Nobuyuki Yoshizawa, as a Director of the Company, has appropriately fulfilled his role as a Director, including decision-making on important management matters and supervision of business execution. In addition, as he is familiar with matters of corporate planning, general affairs, intellectual property and legal affairs of the Group as General Manager of the General Planning Division of the Company, the Company continues to nominate him as a candidate for Director.		

- Notes:
1. There is no special interest between the said six candidates for Director (excluding Audit and Supervisory Committee Members) and the Company.
  2. The Company merged with Mirai Co., Ltd. on September 21, 2006.
  3. The Company has entered into a liability insurance contract with an insurance company covering directors and officers, etc., naming all Directors and Audit and Supervisory Committee Members of the Company and its subsidiaries as the insured. The contract will cover damages incurred as a result of claims for compensation during the insurance period arising from the performance of the insured's duties, within the total maximum payment during the insurance period. If the election of the six candidates is approved, the Company plans to renew the relevant insurance contract during the term of office.

**Second Item of Business:** Election of Four Directors Who Are Audit and Supervisory Committee Members

The terms of office of all three Directors who are currently Audit and Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. Therefore, the Company proposes the election of four Directors who are Audit and Supervisory Committee Members, increasing the number of Directors by one to enhance the management system.

The consent of the Audit and Supervisory Committee has been obtained for this item of business.

Candidates for Director who is an Audit and Supervisory Committee Member are as follows:

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Takahide Isobe (September 29, 1953)	<p>Mar. 1986 Registered as a Certified Public Accountant</p> <p>Jan. 2001 Joined Nagoya Small and Medium Business Investment &amp; Consultation Co., Ltd.</p> <p>Jan. 2006 General Manager of Business Division I of Nagoya Small and Medium Business Investment &amp; Consultation Co., Ltd.</p> <p>June 2006 Director and General Manager of Business Division I of Nagoya Small and Medium Business Investment &amp; Consultation Co., Ltd.</p> <p>June 2014 Outside Director of the Company</p> <p>June 2014 Resigned as Director and General Manager of Business Division I of Nagoya Small and Medium Business Investment &amp; Consultation Co., Ltd.</p> <p>June 2015 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>Mar. 2016 Outside Director of Hatsuho Shouji Co., Ltd.</p> <p>Mar. 2022 Outside Director (Audit and Supervisory Committee Member) of Hatsuho Shouji Co., Ltd.</p> <p>Mar. 2024 Outside Director of Hatsuho Shouji Co., Ltd. (current position)</p> <p>(Significant concurrent positions outside the Company)</p> <p>Outside Director of Hatsuho Shouji Co., Ltd.</p>	1,200
<p>[Reasons for nomination as a candidate for Director who is Audit and Supervisory Committee Member or outside Director and overview of expected role]</p> <p>Takahide Isobe has experience in the management of an investment and consultation company and a wide range of insight as a Certified Public Accountant. He is expected to make decisions at meetings of the Board of Directors and supervise the execution of duties by Directors as an outside Director. Therefore, the Company continues to nominate him as a candidate for Director who is Audit and Supervisory Committee Member or outside Director. At the conclusion of this meeting, his tenure since assuming office as outside Director of the Company will have been 11 years.</p>			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
2	Yumi Takeuchi (September 24, 1971)	<p>Oct. 2000 Registered as Attorney with Nagoya Bar Association (currently Aichi Bar Association) Joined Hattori Yutaka Law Office</p> <p>Oct. 2005 Established Kitoh &amp; Takeuchi LPC</p> <p>July 2008 Partner of Kitoh &amp; Takeuchi LPC (current position)</p> <p>Apr. 2020 Vice President of Aichi Bar Association</p> <p>June 2021 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>Oct. 2022 Special Assistant to President of Nagoya City University (current position)</p> <p>June 2024 Outside Director (Audit and Supervisory Committee Member) of MEIJI ELECTRIC INDUSTRIES CO., LTD. (current position)</p> <p>(Significant concurrent positions outside the Company) Partner of Kitoh &amp; Takeuchi LPC Special Assistant to President of Nagoya City University Outside Director (Audit and Supervisory Committee Member) of MEIJI ELECTRIC INDUSTRIES CO., LTD.</p>	-
<p>[Reasons for nomination as a candidate for Director who is Audit and Supervisory Committee Member or outside Director and overview of expected role]</p> <p>Yumi Takeuchi has a high level of expertise as an attorney-at-law and has served as an outside Director of other business companies as well as Vice President of Aichi Bar Association. Based on the above, she is expected to provide supervision and advice from an objective and legal perspective, and therefore the Company continues to nominate her as a candidate for Director who is Audit and Supervisory Committee Member or outside Director. She has never in the past been involved in the management of a company except as an outside Director or outside Audit &amp; Supervisory Board Member. However, the Company judges she will appropriately fulfill her duties as an outside Director based on the above reasons. At the conclusion of this meeting, her tenure since assuming office as outside Director of the Company will have been four years.</p>			
3	Kunihiko Masunari (November 26, 1972)	<p>Apr. 2007 Joined Tax Accountant Corporation Ogaki Kaikei</p> <p>July 2009 Registered as a Licensed Tax Accountant Partner and Licensed Tax Accountant of Tax Accountant Corporation Ogaki Kaikei (current position)</p> <p>June 2023 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>(Significant concurrent positions outside the Company) Partner and Licensed Tax Accountant of Tax Accountant Corporation Ogaki Kaikei</p>	-
<p>[Reasons for nomination as a candidate for Director who is Audit and Supervisory Committee Member or outside Director and overview of expected role]</p> <p>Kunihiko Masunari has expertise as a Licensed Tax Accountant, and based on such expertise, he is expected to provide supervision and advice from an objective and professional perspective. Therefore, the Company continues to nominate him as a candidate for Director who is Audit and Supervisory Committee Member or outside Director. He has never in the past been involved in the management of a company except as an outside Director or outside Audit &amp; Supervisory Board Member. However, the Company judges he will appropriately fulfill his duties as an outside Director based on the above reasons. At the conclusion of this meeting, his tenure since assuming office as outside Director of the Company will have been two years.</p>			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
4	*  Yukie Yuge (May 18, 1966)	Jan. 2014      Joined NODA C.P.A. Accounting Firm July 2020      Registered as a Certified Public Accountant Dec. 2020      Registered as a Licensed Tax Accountant Aug. 2021      Representative of Yuge accounting Office (current position) Oct. 2022      Partner of Midland Audit Corporation (current position)  (Significant concurrent positions outside the Company) Representative of Yuge accounting Office Partner of Midland Audit Corporation	-
[Reasons for nomination as a candidate for Director who is Audit and Supervisory Committee Member or outside Director and overview of expected role] Yukie Yuge has expertise as a Certified Public Accountant and Licensed Tax Accountant, and based on such expertise, she is expected to provide supervision and advice from an objective and professional perspective. Therefore, the Company has newly nominated her as a candidate for Director who is Audit and Supervisory Committee Member or outside Director. She has never in the past been directly involved in the management of a company. However, the Company judges she will appropriately fulfill her duties as an outside Director based on the above reasons.			

- Notes:
1. There is no special interest between any of the four candidates for Director and the Company.
  2. Special notes regarding the candidates for outside Directors are as follows:
    - (1) Takahide Isobe, Yumi Takeuchi, Kunihiro Masunari, and Yukie Yuge are candidates for outside Director.
    - (2) Pursuant to Article 423, paragraph (1) of the Companies Act, the Company has entered into agreements with Takahide Isobe, Yumi Takeuchi, and Kunihiro Masunari to limit their liability for damages. Based on this agreement, the maximum amount of liability for damages is the minimum amount provided for by laws and regulations, and the Company plans to continue this agreement with all three of them if their reelections are approved. If the election of Yukie Yuge is approved, the Company plans to enter into the same limited liability agreement.
    - (3) The Company has entered into a liability insurance contract with an insurance company covering directors and officers, etc., naming all Directors and Audit and Supervisory Committee Members of the Company and its subsidiaries as the insured. The contract will cover damages incurred as a result of claims for compensation during the insurance period arising from the performance of the insured's duties, within the total maximum payment during the insurance period. If the election of the four candidates is approved, the Company plans to renew the relevant insurance contract during the term of office.
    - (4) The Company has registered Takahide Isobe, Yumi Takeuchi, and Kunihiro Masunari as independent officers in accordance with the provisions of Tokyo Stock Exchange, Inc. and Nagoya Stock Exchange, Inc. If the reelection of the three candidates is approved, the Company plans for their designation as independent officers to continue. Furthermore, Yukie Yuge satisfies the requirements for an independent officer as provided for by both Exchanges, and the Company plans to submit notification to the aforementioned exchanges concerning her designation as an independent officer if her election is approved.
  3. New candidates for Director are indicated by an asterisk (\*).
  4. Yumi Takeuchi's name in her family register is Yumi Kitoh.



[Reference] Composition of Board of Directors after this Annual General Meeting of Shareholders (planned)

Name	Position		Corporate management	Treasury, Accounting & Finance	Legal & Compliance	Sales & Marketing	Manufac- turing & Technology
Yasushi Nakashima	President (Representative Director)		○	○	○		
Wataru Kawase	Managing Director		○	○			○
Masahiro Yamada	Member of the Board of Directors and Advisor		○			○	○
Koji Yamauchi	Member of the Board of Directors					○	○
Shigeyuki Goto	Member of the Board of Directors						○
Nobuyuki Yoshizawa	Member of the Board of Directors				○		
Takahide Isobe	Member of the Board of Directors (Audit and Supervisory Committee Member)	Independent Outside	○	○			
Yumi Takeuchi	Member of the Board of Directors (Audit and Supervisory Committee Member)	Independent Outside			○		
Kunihiko Masunari	Member of the Board of Directors (Audit and Supervisory Committee Member)	Independent Outside		○			
Yukie Yuge	Member of the Board of Directors (Audit and Supervisory Committee Member)	Independent Outside		○			

- Notes:
1. The above skills matrix does not represent all the knowledge and experience possessed by each person.
  2. At the meeting of the Board of Directors following the conclusion of this Annual General Meeting of Shareholders, the Company plans to elect Yasushi Nakashima as President and Representative Director, Wataru Kawase as Managing Director, and Masahiro Yamada as Member of the Board of Directors and Advisor.