

Company name: MAEZAWA KASEI INDUSTRIES CO., LTD.
 Name of representative: Satoru Tanaka, Representative Director and
 President Executive Officer
 (Securities code: 7925; TSE Prime Market)
 Inquiries: Hiroki Oba, General Manager of Corporate
 Planning Department
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Notice of Personnel Changes

MAEZAWA KASEI INDUSTRIES CO., LTD. (the “Company”) hereby announces that, at a meeting of its Board of Directors, it has resolved to implement the following personnel changes.

1. Personnel Changes (effective April 1, 2026)

New position	Name	Present position
Director Senior Executive Officer, Chief of Administration Headquarters Audit & Supervisory Board Member of JOYOSUIDOKOGYO CO., LTD.	Iwao Saito	Director Senior Executive Officer, Chief of Administration Headquarters Audit & Supervisory Board Member of NIIGATA MOLDING CO., LTD. Audit & Supervisory Board Member of JOYOSUIDOKOGYO CO., LTD.
Senior Executive Officer, Chief of Manufacturing Headquarters	Nobuo Takahashi	Senior Executive Officer, Chief of Manufacturing Headquarters Director, NIIGATA MOLDING CO., LTD.
Executive Officer, Deputy Chief of Research and Development Headquarters (in charge of Product Development)	Yasufumi Washizu	Executive Officer reporting to the President President and Representative Director, NIIGATA MOLDING CO., LTD.