

Company name: MAEZAWA KASEI INDUSTRIES CO., LTD.
 Name of representative: Satoru Tanaka, Representative Director and
 President Executive Officer
 (Securities code: 7925; TSE Prime Market)
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 Planning Department
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Notice of Personnel Changes

MAEZAWA KASEI INDUSTRIES CO., LTD. (the “Company”) hereby announces that the Company, at the Board of Directors meeting held today, resolved to implement the following personnel changes.

1. Personnel Changes (effective April 1, 2026)

New position	Name	Present position
Executive Officer, General Manager of General Affairs Department, Administration Headquarters	Nobuhiro Hattori	General Manager of General Affairs Department, Administration Headquarters
Executive Officer, General Manager of Marketing Planning Department, Marketing Headquarters	Chikanobu Sakata	General Manager of Marketing Planning Department, Marketing Headquarters
Executive Officer, Kansai Branch General Manager, Marketing Headquarters	Hirokazu Matsuda	Kansai Branch General Manager, Marketing Headquarters
Kitanihon Branch General Manager, Marketing Headquarters	Satoshi Nakano	—
Deputy Head of Manufacturing Headquarters, and General Manager of Injection Molding Department	Minoru Kobayashi	Deputy Head of Manufacturing Headquarters, and General Manager of First Manufacturing Department
General Manager of First Manufacturing Department, Manufacturing Headquarters	Toru Konno	General Manager of Second Manufacturing Department, Manufacturing Headquarters
General Manager of Second Manufacturing Department, Manufacturing Headquarters	Atsushi Kato	General Manager of Engineering Department, Manufacturing Headquarters
General Manager of Engineering Department, Manufacturing Headquarters	Keiichi Negishi	General Manager of Injection Molding Department, Manufacturing Headquarters