



June 24, 2025

Company name: TAKARA & COMPANY LTD.
 Representative: AKUTSU Seiichiro
 President and Representative Director
 (Securities Code: 7921; TSE Prime Market)
 Contact: NAKAGOME Katsuji
 Managing Executive Officer,
 General Manager of General Affairs Dep.
 (Phone: +81-3-3971-3260)

Notice Concerning Organizational and Personnel Changes

TAKARA & COMPANY LTD. (the “Company”) hereby announces that, at a meeting of the Board of Directors of the Company held on June 24, 2025, it has resolved to make organizational and personnel changes, as described below.

1. Organizational changes

- (1) Reorganization
 - i. The Company newly establishes the Corporate Planning Department through the integration of the President Office and the International Business Management Department.
 - ii. The Company newly establishes the Aim T Labo.
- (2) Reorganization date
Effective July 1, 2025

2. Personnel changes

(1) Change in duties delegated to Executive Officers (effective July 1, 2025)

New Position	Current Position	Name
Managing Executive Officer, General Manager, CSR Department, General Manager, Personnel Department, and in charge of General Affairs Department	Managing Executive Officer, General Manager, General Affairs Department, General Manager, Personnel Department, and General Manager, CSR Department	NAKAGOME Katsuji
Executive Officer and in charge of Corporate Planning Department	Executive Officer and General Manager, International Business Management Department	SAKURAI Fumio

(2) New Executive Officer (effective July 1, 2025)

New Position	Current Position	Name
Executive Officer and General Manager, Aim T Labo	(Executive Officer and General Manager, Sales and Planning Department of Takara Printing Co., Ltd.)	YAGI Taiju

(3) General personnel (effective July 1, 2025)

New Position	Current Position	Name
General Manager, General Affairs Department	(Executive Officer, General Manager, Disclosure & IR Business Department III, and in charge of Fukuoka Sales Office of Takara Printing Co., Ltd.)	ICHIKAWA Hiroyuki