

**Notice Regarding the Status of Repurchase of Treasury Stock
(in line with the Articles of Incorporation and pursuant to Article 459, Paragraph 1,
of the Companies Act of Japan)**

Tokyo, Japan, December 3, 2025— ZACROS Corporation (the Company) announces that its Board of Directors resolved at a meeting on November 6, 2025, to repurchase the Company's treasury stock in line with the Company's Articles of Incorporation. That resolution encompassed the specific method of the repurchase pursuant to Article 459, Paragraph 1, of the Companies Act of Japan and Article 41 of the Company's Articles of Incorporation. That repurchase is presently underway.

Details of the Repurchase:

- (1) Type of shares acquired: common stock of the Company
- (2) Total number of shares acquired: 243,700 shares
- (3) Total purchase price of acquired shares: ¥264,776,900
- (4) Acquisition period: November 7, 2025, to November 30, 2025 (on a trade date basis)
- (5) Method of acquisition: market purchase via the Tokyo Stock Exchange

Reference

- 1. Additional details of the resolution reached concerning the repurchase of treasury stock at the Board of Directors' meeting on November 6, 2025, are as follows:
 - (1) Type of shares to be repurchased: common stock of the Company
 - (2) Total number of shares to be repurchased: maximum of 1,820,000 shares (represents 2.5% of the total number of shares issued and outstanding, excluding treasury stock)
 - (3) Total purchase price of shares to be acquired: maximum ¥2,000 million
 - (4) Period of acquisition: November 7, 2025, to June 30, 2026
 - (5) Method of acquisition: market purchase via the Tokyo Stock Exchange (based on the discretionary share repurchase trading agreement)
- 2. As of November 30, 2025, the cumulative results of the repurchase program are:
 - (1) Total number of shares acquired: 243,700 shares
 - (2) Total purchase price of acquired shares: ¥264,776,900

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