

FOR IMMEDIATE RELEASE

Tokyo, Japan, JUNE 20, 2025 — ZACROS Corporation, headquartered in Tokyo, along with its Board Member and Executive Officer, effective JUNE 20, 2025, and announces that the following organizational and personnel changes will be implemented effective July 1, 2025.

Details**1. Appointment of board members**

New Position	Name	Current Position
Board Member, Chairman	Akihiko Fujimori	Board Member, Chairman
Representative Board Member, President	Taku Shimoda	Representative Board Member, President
Board Member, Senior Adviser	Eishi Fuyama	Representative Board Member, Head of Quality Management
Board Member, Senior Vice President, Head of Finance,HR&Administration	Michiko Sato	Board Member, Senior Vice President, Head of Finance,HR&Administration
Board Member, Chairman of FUJIMORI SANGYO CO.,LTD	Norihiro Kusaka	Board Member, Chairman of FUJIMORI SANGYO CO.,LTD
Independent Board Member	Kumi Izawa	Independent Board Member

[Effective JUNE 20, 2025]

2. Appointment of Executive Officers

New Position	Name	Current Position
Executive Officer, Division Manager, Smart Electronics, Electronic Materials Business Unit	Daisuke Kobayakawa	Division Manager, Smart Electronics, Electronic Materials Business Unit
Deputy Executive Officer, President of ZACROS(HONG KONG)CO.,LTD/ ZACROS(SHENZHEN)CO.,LTD	Daihei Sakanoue	Executive Officer, President of ZACROS(HONG KONG)CO.,LTD/ ZACROS(SHENZHEN)CO.,LTD
Deputy Executive Officer, President of ZACROS AMERICA,Inc.	Toru Ogura	President of ZACROS AMERICA,Inc.
Deputy Executive Officer, Division Manager, Pharmaceutical & Medical Packaging, Wellness Business Unit	Hiddenari Kuribayashi	Division Manager, Pharmaceutical & Medical Packaging, Wellness Business Unit
Deputy Executive Officer, Chief Manager, Information Systems/ Deputy Division Manager, Production Management/ Chief Manager, Production Planning, Production Management	Shin Totsuka	Chief Manager, Information Systems/ Deputy Division Manager, Production Management/ Chief Manager, Production Planning, Production Management

[Effective JUNE 20, 2025]

3. Organizational Change

To achieve our sustainable growth and strengthen our competitiveness, we are restructuring a part of our R&D organization. Specifically, the R&D Strategy Department, New Business Development Department, and R&D Management Department, R&D Center will be discontinued, replacing them with R&D Management Center and R&D Incubation Center. This will enable us to

streamline the process from technology creation to commercialization.

[Effective JULY 1, 2025]

4. Personnel Changes

New Position	Name	Current Position
Vice President, Head of Technical Development, Chief Manager, Corporate Strategy & Planning	Hiroshi Saga	Vice President, Head of Technical Development
Executive Officer, Chief Manager, Quality Management	Hiroshi Komori	Executive Officer, Chief Manager, New Business Development
Executive Officer, Vice President Director of PT Kingsford Holdings	Kentaro Sakamoto	Executive Officer, Chief Manager, Corporate Strategy & Planning
President of ZACROS (WUXI) CO., LTD.	Yoshitaka Okuda	Chief Manager, Cubitainer, Packaging & Container, Environmental Solutions Business Unit
Chief Manager, Cubitainer, Packaging & Container, Environmental Solutions Business Unit	Yuji Toda	President of ZACROS(THAILAND)CO.,LTD
President of ZACROS(THAILAND)CO.,LTD	Masataka Tsuritani	Chief Manager, Universal Packaging, Packaging & Container, Environmental Solutions Business Unit

Chief Manager, Universal Packaging, Packaging & Container, Environmental Solutions Business Unit	Daisuke Tone	Manager, Global Business Development,Prepress , Environmental Solutions HQ, Environmental Solutions Business Unit
Chief Manager, R&D Management, R&D	Akira Masaki	Chief Manager, R&D Management, R&D
Chief Manager, R&D Incubation, R&D	Takahiro Hiramura	Chief Manager, R&D Strategy

[Effective JULY 1, 2025]

■ For additional information, please contact

Corporate Branding Group, ZACROS Corporation

URL: <https://www.zacros.co.jp/english/inquiries/>