

FOR IMMEDIATE RELEASE

Announcement of Organizational and Personnel Changes

Tokyo, Japan, March 14, 2025 — ZACROS Corporation announces that the following organizational and personnel changes have been decided.

Details

1. Organizational Change

The Product Development Department, R&D Center, will be reorganized into two departments: "Product Development Department-1" and "Product Development Department-2". This reorganization aims to strengthen development from market and customer perspectives.

2. Personnel Changes

New Position	Name	Current Position
Executive Officer, Division Manager of Medical Solutions Division, Wellness Business Unit, / Chief Manager of IVD Department	Tomoyuki Sasaki	Executive Officer, Division Manager of Medical Solutions Division, Wellness Business Unit, / Chief Manager of BioPhaS Department, / Chief Manager of IVD Department
Chief Manager of Product Development Department-1, R&D Center	Michinori Yoneyama	Chief Manager of Product Development Department, R&D Center
Chief Manager of Product Development Department-2 , R&D Center	Yukihiro Kyoden	Chief Manager of Adhesive Solutions Department, Advanced Materials Division, Electronic Materials Business Unit
Chief Manager of Nabari Plant, Pharmaceutical & Medical Packaging Division, Wellness Business Unit	Kenichi Nakano	Deputy Chief Manager of Nabari Plant, Pharmaceutical & Medical Packaging Division, Wellness Business Unit

Chief Manager of BioPhaS Department, Medical Solutions Division, Wellness Business Unit	Shingo Suzuki	Chief Manager of Mie Plant, Medical Solutions Division, Wellness Business Unit
Chief Manager of Mie Plant, Medical Solutions Division, Wellness Business Unit	Hiroataka Ikeda	Manager of Sustainable Packaging Development Group, Product Development Department, R&D Center
Chief Manager of Adhesive Solutions Department, Advanced Materials Division, Electronic Materials Business Unit	Yuusuke Kikumoto	Deputy Chief Manager of Adhesive Solutions Department, Advanced Materials Division, Electronic Materials Business Unit
Specialist of Pharmaceutical & Medical Packaging Division, Wellness Business Unit	Nobuaki Kondou	Chief Manager of Nabari Plant, Pharmaceutical & Medical Packaging Division, Wellness Business Unit

Effective April 1, 2025

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