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February 25, 2026

To Whom It May Concern:

(English translation of the original Japanese document)

Company name: Kyodo Printing Co., Ltd.
Representative: Teruomi Ohashi
Representative Director & President
(Securities code: 7914; Tokyo Stock Exchange
Prime Market)
Inquiries: Reiko Yamada, General Manager of Corporate
Communication Division
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Notice Regarding Change of Representative Director and Officers

Kyodo Printing Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to change the representative director and officers as described below.

1. Change of Representative Director

(1) Change of Representative Director (Effective on April 1, 2026)

Name	New position	Current position
Yoshiaki Fujimori	Director & Chairman	Representative Director & Chairman

(2) Reason for change of position

Due to changes in the management structure.

2. Change of Directors

(1) Assignment Changes of Directors (Effective on April 1, 2026)

Name	New position	Current position
Hidenori Watanabe	Director & Vice President Executive Officer Assistant to President and in charge of Corporate Planning Headquarters and DX Promotion Division	Director & Vice President Executive Officer General Manager of Group Corporate Headquarters and in charge of Corporate Planning Headquarters
Takaharu Takahashi	Director & Senior Managing Executive Officer In charge of Living & Industrial Materials Headquarters, Production Supervisory Headquarters, Technology Supervisory Division (Chief Logistics Officer)	Director & Managing Executive Officer In charge of Production Supervisory Headquarters, Technology Supervisory Division and IT Supervisory Division

3. Change of Executive Officers

(1) Newly appointed Executive Officers (Effective on April 1, 2026)

Name	New position	Current position
Tatsuo Nishino	Executive Officer General Manager of Production Supervisory Headquarters	General Manager of Production Supervisory Headquarters
Hirofumi Kawaguchi	Executive Officer General Manager of Packaging Division	General Manager of Packaging Division
Takafumi Hirose	Executive Officer General Manager of Corporate Planning Headquarters and General Manager of Accounting Division	General Manager of Accounting Division

(2) Executive Officers to be promoted (Effective on April 1, 2026)

Name	New position	Current position
Takaharu Takahashi	Director & Senior Managing Executive Officer In charge of Living & Industrial Materials Headquarters, Production Supervisory Headquarters, Technology Supervisory Division (Chief Logistics Officer)	Director & Managing Executive Officer In charge of Production Supervisory Headquarters, Technology Supervisory Division and IT Supervisory Division
Koichi Shibata	Senior Executive Officer Manager of DX Promotion Division	Executive Officer Manager of DX Promotion Office

Nobuhiro Takagi	Senior Executive Officer General Manager of Living & Industrial Materials Headquarters and General Manager of L&I Division	Executive Officer General Manager of L&I Division
Hideyuki Tomizawa	Senior Executive Officer General Manager of Information Communication Headquarters and General Manager of Publications Printing & Information Media Division	Executive Officer Deputy General Manager of Information Communication Headquarters and General Manager of Publications Printing & Information Media Division

(3) Executive Officers to resign (Effective on March 31, 2026)

Name	New position	Current position
Tadashi Tomioka	(He will assume the new post on April 1, 2026) Full-time Advisor	Managing Executive Officer General Manager of Living & Industrial Materials Headquarters
Kazuki Sagehashi	(He will assume the new post on April 1, 2026) TOMOWEL Business Partner Co., Ltd. Representative Director and President	Executive Officer Deputy General Manager of Living & Industrial Materials Headquarters
Taeko Arai	(She will assume the new post on April 1, 2026) Full-time Advisor	Executive Officer General Manager of Legal Division

(4) Assignment changes of Executive Officers (Effective on April 1, 2026)

Name	New position	Current position
Junichi Iwata	Managing Executive Officer In charge of Information Communication Headquarters and Information Security Headquarters	Managing Executive Officer General Manager of Information Communication Headquarters
Naoki Yamada	Managing Executive Officer In charge of Group Corporate Headquarters and IT Supervisory Division	Managing Executive Officer General Manager of Information Security Headquarters
Katsuya Kojima	Senior Executive Officer General Manager of Information Security Headquarters	Senior Executive Officer General Manager of Secure Services Division
Kazutaka Yusa	Executive Officer Deputy General Manager of Living & Industrial Materials Headquarters	Executive Officer General Manager of Corporate Planning Headquarters

Hitoshi Nakata	Executive Officer General Manager of Group Corporate Headquarters and General Manager of Personnel Division	Executive Officer General Manager of Personnel Division
Masaya Mizuno	Executive Officer Deputy General Manager of Information Security Headquarters	Executive Officer Deputy General Manager of Secure Services Division

4. Organization of Directors and Executive Officers

(1) Organization of Directors and Executive Officers (Effective on April 1, 2026)

Name	New position	Current position
Yoshiaki Fujimori	Director & Chairman	Representative Director & Chairman
Teruomi Ohashi	Representative Director & President In charge of Internal Audit Division and Secretarial Division	Representative Director & President In charge of Internal Audit Division and Secretarial Division
Hidenori Watanabe	Director & Vice President Executive Officer Assistant to President and in charge of Corporate Planning Headquarters and DX Promotion Division	Director & Vice President Executive Officer General Manager of Group Corporate Headquarters and in charge of Corporate Planning Headquarters
Takaharu Takahashi	Director & Senior Managing Executive Officer In charge of Living & Industrial Materials Headquarters, Production Supervisory Headquarters, Technology Supervisory Division (Chief Logistics Office)	Director & Managing Executive Officer In charge of Production Supervisory Headquarters, Technology Supervisory Division and IT Supervisory Division
Mika Takaoka	Lead Independent Outside Director (chairperson of Nomination and Remuneration Committee)	Lead Independent Outside Director (chairperson of Nomination and Remuneration Committee)
Yosuke Mitsusada	Independent Outside Director	Independent Outside Director
Chieko Ouchi	Independent Outside Director	Independent Outside Director

Name	New position	Current position
Junichi Iwata	Managing Executive Officer In charge of Information Communication Headquarters and Information Security Headquarters	Managing Executive Officer General Manager of Information Communication Headquarters
Naoki Yamada	Managing Executive Officer In charge of Group Corporate Headquarters and IT Supervisory Division	Managing Executive Officer General Manager of Information Security Headquarters
Hideo Nagasawa	Senior Executive Officer General Manager of Technology Supervisory Division	Senior Executive Officer General Manager of Technology Supervisory Division
Katsuya Kojima	Senior Executive Officer General Manager of Information Security Headquarters	Senior Executive Officer General Manager of Secure Services Division
Koichi Shibata	Senior Executive Officer Manager of DX Promotion Division	Executive Officer Manager of DX Promotion Office
Nobuhiro Takagi	Senior Executive Officer General Manager of Living & Industrial Materials Headquarters and General Manager of L&I Division	Executive Officer General Manager of L&I Division
Hideyuki Tomizawa	Senior Executive Officer General Manager of Information Communication Headquarters and General Manager of Publications Printing & Information Media Division	Executive Officer Deputy General Manager of Information Communication Headquarters and General Manager of Publications Printing & Information Media Division
Kazutaka Yusa	Executive Officer Deputy General Manager of Living & Industrial Materials Headquarters	Executive Officer General Manager of Corporate Planning Headquarters
Hitoshi Nakata	Executive Officer General Manager of Group Corporate Headquarters and General Manager of Personnel Division	Executive Officer General Manager of Personnel Division
Masaya Mizuno	Executive Officer Deputy General Manager of Information Security Headquarters	Executive Officer Deputy General Manager of Secure Services Division

Tatsuo Nishino	Executive Officer General Manager of Production Supervisory Headquarters	General Manager of Production Supervisory Headquarters
Hirofumi Kawaguchi	Executive Officer General Manager of Packaging Division	General Manager of Packaging Division
Takafumi Hirose	Executive Officer General Manager of Corporate Planning Headquarters and General Manager of Accounting Division	General Manager of Accounting Division